**2.2.22 Meeting Minutes**

Attendance

* Michael Kasler, Chair
* Sarah Ingles, Commissioner
* Keisha Hunley-Jenkins, Commissioner
* Qiana Williams, Commissioner
* Fred Ransier, Commissioner
* Greg Beaverson, Compensation Manager, Department of Human Resources
* Robert Tobias, City Attorney’s Office
* Richard Blunt, Mayor’s Office
* Darlene Wildes, City Auditor’s Office
* Michael Brown, Columbus City Council
* Zak Davidson, Columbus City Council
* Dr. Bill LaFayette, Regenomics

Chair Kasler called the meeting to order

* Introductions
* Presentation of meeting minutes
* Presentation by Bill LaFayette on CPI and COLA
* Presentation by Greg Beaverson from HR
* Questions about what is the market for purposes of this work
* Part-time vs. full-time
	+ What are the duties?
	+ What are the public’s expectations?
* Commissioners want to hear from Councilmembers on what they think if the job is full-time vs part-time
* Six cities out of 24 have responded to the survey
* Presentation by Mike Brown on new nine-member Council structure and how we got there.
	+ Council President currently makes 86K
	+ Councilmembers currently make 72K
	+ Six out of Seven Councilmembers have outside jobs
* Pay equity
	+ Eliminating candidates due to inability to support household based on pay
* Each members has two staff
	+ Not expected to need additional staffing
* Outside employment puts more responsibility on staff
* Maximum availability of Councilmembers is dependent on part-time vs. full-time consideration
* What does the median worker in Central Ohio make?
* What is the growth of the average worker? Are we keeping pace with that growth?
* Councilmembers get full-time benefits
* Last commission attempted to make an adjustment in comparison of other full-time Councils across the country
* Does outside employment really matter if there is nothing that precludes them from holding outside employment?
* Meeting minutes approved
* Next meeting, is February 16th at 9:30a