2025 FIRE DEPUTY CHIEF PROMOTIONAL READING LIST

Internal Sources		May be tested on the following phase(s):		
		Written Work Sample	Tactical Exercise	Oral Board
1.	Division of Fire Standard Operating Procedures*	X	X	X
2.	Division of Fire Systems Manual*	X		X
3.	IAFF Contract in effect July 31, 2024*	X		X
4.	City of Columbus Central Work Rules	X		X

^{*}The internal sources have been edited, omitting limited sections. When preparing for the examination <u>only</u> use the version of the sources provided on the Civil Service Commission's Website.

2025 FIRE DEPUTY CHIEF PROMOTIONAL READING LIST

			May be tested on the following phase(s):		
External Sources		Written Work Sample	Tactical Exercise	Oral Board	
1.	Firefighting Operations in High-Rise and Standpipe-				
	Equipped Buildings: David M. McGrail; Fire Engineering (2007) ISBN-13: 978-1593700546 Available at:		X		
	www.amazon.com,				
2.	Building Construction for the Fire Service 6 th Edition Glenn Corbett & Francis L. Brannigan; Jones & Bartlett Learning; 6 edition (October 21, 2019) ISBN-13: 978- 1284177312 Available at: www.amazon.com , www.barnesandnoble.com		X		
3.	· · · · · · · · · · · · · · · ·				
	Edition David Dodson; Jones & Bartlett Learning (2020) ISBN-13: 978- 1284216554 Available at: www.amazon.com , www.barnesandnoble.com	X	X		
4.	The Practice of Adaptive Leadership: Tools and Tactics for				
	Changing Your Organization and the World Ronald Heifetz, Alexander Grashow and Marty Linsky; Harvard Business Review Press (2009) ISBN: 978-1-4221-0576-4 Available at: www.barnesandnoble.com	X		X	
5.	<u>Fire Service Ethics</u> H. Scott Walker; Jones & Bartlett Learning ISBN-13: 978-1284171655 Available at: <u>www.amazon.com</u>	X		X	
6.	Chief Officer Principles and Practice Third Edition David J. Purchase; Bartlett Learning; 3 rd Edition ISBN 9781284172478 www.amazon.com	X		X	

IMPORTANT:

- 1) When ordering books, be sure to utilize the ISBN number.
- 2) Any of the listed source materials may be referenced by candidates during the Written Work Sample or the preparation period of the Oral Board phase. All other exam phases are closed book. Personal electronic sources will <u>not</u> be permitted for use during exams.

2025 FIRE DEPUTY CHIEF PROMOTIONAL READING LIST

			May be tested on the following phase(s):			
External Sources - Video		Written Work Sample	Tactical Exercise	Oral Board		
1.	Communicate with Empathy by Alexander Lyon https://www.youtube.com/watch?v=8tyFJTtzYtY Video Run time: 6:49			X		
2.	Leadership Shouldn't be a Position by Rachel Kohman Leadership Shouldn't Be a Position Rachel Kohman TEDxMissouriS&T (youtube.com) Video Run time: 11:24			X		
3.	What leaders need to know about change by Taylor Harrell What leaders need to know about change Taylor Harrell TEDxSDSU (youtube.com) Video Run time: 19:54			X		

IMPORTANT:

- 1) Total Run time of all videos combined: 38:07
- 2) Videos will be unavailable during the Oral Board Preparation Period.