CITY OF COLUMBIS MINORITY BUSINESS ENTERPRISE OFFICE OF DIVERSITY AND INCLUSION	CITY OF COLUMBIN WOMEN BUSINESS ENTERPRISE OFFICE OF DIVERSITY AND INCLUSION	CITY OF COLUMB DIS EMERGING BUSINESS ENTERPRISE OFFICE OF DIVERSITY AND INCLUSION	CITY OF COLUMBLE VETERAN BUSINESS ENTERPRISE OFFICE OF DIVERSITY AND INCLUSION	CITY OF COLUMBUS LGBT BUSINESS ENTERPRISE OFFICE OF DIVERSITY AND INCLUSION
MINORITY BUSINESS ENTERPRISE	WOMEN BUSINESS ENTERPRISE	EMERGING BUSINESS ENTERPRISE	VETERAN BUSINESS ENTERPRISE	LESBIAN, GAY, BISEXUAL, TRANSGENDER BUSINESS ENTERPRISE
Certification through the City of Columbus MBE PROGRAM OVERVIEW The City of Columbus' Minority Business Enterprise (MBE) program is designed to promote the use of minority suppliers within the city's procurement and contracting processes. The objective of the MBE program is to level the playing field by facilitating minority businesses a fair opportunity to compete for city contracts.	Certification through the City of Columbus WBE PROGRAM OVERVIEW The City of Columbus' Women Business Enterprise (WBE) program is designed to promote the use of women suppliers within the city's procurement and contracting process. The objective of the WBE program is to level the playing field by facilitating women businesses a fair opportunity to compete for city contracts.	Certification through the City of Columbus EBE PROGRAM OVERVIEW The City of Columbus' Emerging Business Enterprise (EBE) program is designed to identify and promote the development and growth of minority and women-owned suppliers within the city's procurement and contracting process. The objective of the EBE program is to attract and encourage firms to expand its presence into the city.	Certification through the City of Columbus VBE PROGRAM OVERVIEW The City of Columbus' Veteran Business Enterprise (VBE) registration is an initiative that identifies and provides recognition to Veteran-owned businesses.	Registration through the City of Columbus. Certification through the National LGBT Chamber of Commerce (NGLCC) is required. LGBTBE PROGRAM OVERVIEW The City of Columbus' Lesbian, Gay, BiSexual, Transgender Business Enterprise (LGBTBE) registration is in partnership with the National LGBT Chamber of Commerce to identify, recognize and promote LGBT-owned businesses that are certified by the NGLCC.
 ELIGIBILITY REQUIREMENTS* Minority-Owned Business Enterprise (MBE) shall mean a business which is an independent and continuing for profit operation, performing a commercially useful function. At least 51% independently owned, 	ELIGIBILITY REQUIREMENTS* • Women-Owned Business Enterprise (WBE) shall mean a business which is an independent and continuing for profit operation, performing a commercially useful function.	 ELIGIBILITY REQUIREMENTS* Emerging Business Enterprise (EBE) shall mean businesses which are independent and continuing for profit operation, performing a commercially useful function. 	 ELIGIBILITY REQUIREMENTS* Veteran-Owned Business Enterprise (VBE) shall mean a registered business which is an independent and continuing for profit operation, performing a commercially useful function. 	ELIGIBILITY REQUIREMENTS* • LGBT Business Enterprise (LGBTBE)" shall mean a registered business which is an independent and continuing for profit operation, performing a commercially useful function.
operated, and controlled by one or more eligible minority group members: African Americans, Asian Americans, Hispanic Americans, and Native Americans, all as defined by the US EEOC, who are either a U.S. citizen or lawful permanent resident, as defined in Rule 3901.01 of the City Code.	 At least 51% independently owned, operated, and controlled by one or more women who are either a U.S. citizen or lawful permanent resident, as defined in Rule 3901.01 of the City Code. Owner must have all filings, licenses, permits, and authorities required by law to perform the 	• At least 51% independently owned, operated, and controlled by one or more women or eligible minority group members: African Americans, Asian Americans, Hispanic Americans, and Native Americans, all as defined by the US EEOC, who are either a U.S. citizen or lawful permanent resident, as defined in Rule 3901.01 of the City Code.	 At least 51% independently owned, operated, and controlled by one or more veterans who are either a U.S. citizen or lawful permanent resident, as defined in Rule 3901.01 of the City Code. Certificate of Release or Discharge from Active Duty (DD214). 	 At least 51% independently owned, operated, and controlled by one or more Lesbian, Gay, Bisexual & Transgender persons who are either a U.S. citizen or lawful permanent resident. Owner must have all filings, licenses, permits, and authorities required by law to perform the
 Owner must have all filings, licenses, permits, and authorities required by law to perform the scope of work. Minimum of six months in business, located inside of Franklin county. Eligible for goals. 	 Minimum of six months in business, located inside of Franklin county. Eligible for goals. 	 Owner must have all filings, licenses, permits, and authorities required by law to perform the scope of work. Minimum of six months in business, located outside of Franklin county. 	 Owner must have all filings, licenses, permits, and authorities required by law to perform the scope of work. Minimum of six months in business, located inside of the U.S. 	 Located inside of the U.S. NGLCC certification does not prove or guarantee the financial viability of any company; it only means that a company has gone through the independent process of verifying that it is LGBT-owned.