

City of Columbus : Part-Time
ACTIVE PT Domestic Partner Cost : 4/1/2024 - 12/31/2024

	← Full Rate →	← City Portion of Rate →	← Employee Portion of Rate →			
	Monthly Funding Rate/Expected Dependent Cost	Monthly City Subsidy	4/24-12/24 Monthly Employee Contributions	Monthly Imputed Income on Benefit		
			Total	Pre-Tax Portion	After-Tax Portion	
AFSCME 1632, PT						
Single	\$1,176.57	\$815.71	(\$360.86)	(\$360.86)	n/a	n/a
Family	\$2,941.44	\$2,039.30	(\$902.14)	(\$902.14)	n/a	n/a
Employee & Domestic Partner			(\$902.14)	(\$360.86)	(\$541.29)	\$635.28
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$902.14)	(\$577.37)	(\$324.77)	\$851.80
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$902.14)	(\$360.86)	(\$541.29)	\$1,223.58
AFSCME 2191, PT						
Single	\$1,176.57	\$813.87	(\$362.70)	(\$362.70)	n/a	n/a
Family	\$2,941.44	\$2,034.68	(\$906.76)	(\$906.76)	n/a	n/a
Employee & Domestic Partner			(\$906.76)	(\$362.70)	(\$544.06)	\$632.51
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$906.76)	(\$580.33)	(\$326.43)	\$850.14
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$906.76)	(\$362.70)	(\$544.06)	\$1,220.81
AFSCME 2191 HDHP, PT						
Single	\$1,094.94	\$782.24	(\$312.70)	(\$312.70)	n/a	n/a
Family	\$2,712.36	\$1,935.60	(\$776.76)	(\$776.76)	n/a	n/a
Employee & Domestic Partner			(\$776.76)	(\$312.70)	(\$464.06)	\$630.88
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$776.76)	(\$498.33)	(\$278.43)	\$816.51
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$776.76)	(\$312.70)	(\$464.06)	\$1,153.36
CWA, PT						
Single	\$1,110.15	\$769.57	(\$340.58)	(\$340.58)	n/a	n/a
Family	\$2,775.37	\$1,923.91	(\$851.46)	(\$851.46)	n/a	n/a
Employee & Domestic Partner			(\$851.46)	(\$340.58)	(\$510.87)	\$599.28
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$851.46)	(\$544.93)	(\$306.52)	\$803.63
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$851.46)	(\$340.58)	(\$510.87)	\$1,154.35

CWA HDHP, PT
Single
Family
Employee & Domestic Partner
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

\$1,036.35
\$2,565.88

\$745.77
\$1,844.42

(\$290.58)	(\$290.58)	n/a
(\$721.46)	(\$721.46)	n/a
(\$721.46)	(\$290.58)	(\$430.87)
(\$721.46)	(\$462.93)	(\$258.52)
(\$721.46)	(\$290.58)	(\$430.87)

n/a
n/a
\$605.48
\$777.83
\$1,098.66

MCP PPO, PT
Single
Family
Employee & Domestic Partner
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

\$1,041.44
\$2,603.60

\$723.71
\$1,809.26

(\$317.73)	(\$317.73)	n/a
(\$794.34)	(\$794.34)	n/a
(\$794.34)	(\$317.73)	(\$476.60)
(\$794.34)	(\$508.38)	(\$285.96)
(\$794.34)	(\$317.73)	(\$476.60)

n/a
n/a
\$564.84
\$755.48
\$1,085.56

MCP HDHP, PT
Single
Family
Employee & Domestic Partner
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

\$974.93
\$2,412.33

\$707.20
\$1,747.99

(\$267.73)	(\$267.73)	n/a
(\$664.34)	(\$664.34)	n/a
(\$664.34)	(\$267.73)	(\$396.60)
(\$664.34)	(\$426.38)	(\$237.96)
(\$664.34)	(\$267.73)	(\$396.60)

n/a
n/a
\$578.33
\$736.97
\$1,040.80