## NEW in 2024 for CWA, AFSCME 2191 and HACP/MCP Ordinance Groups! Adding a Medical & Pharmacy Fertility Benefit



**Not everyone follows the same path to building a family.** And not every journey follows the expectation of 'want a baby, get pregnant, have a baby, return to work'. Physical, emotional, and financial well-being can be impacted when navigating the complexities of trying to build a family. The City of Columbus is offering aspiring and expecting parents' access to resources that can support them on their unique path to parenthood starting in 2024 for CWA, AFSCME 2191 and HACP/MCP Ordinance Groups.

## **Resources available:**

- \$30,000 lifetime maximum benefit for coverage for Medical and Pharmacy fertility services through your UnitedHealthcare plan.
- Members must enroll in the Fertility Solutions Program *prior to receiving services*, to receive coverage. To enroll in the Fertility Solutions program, call a nurse at 1-866-774-4626.
- Members must use a Center of Excellence for services to be covered. The Fertility Nurse will assist you in finding the COE provider.
- Personalized access to maternity nurses and educational resources before, during and after your pregnancy through Maternity Support Program.

The UnitedHealthcare Medical and Pharmacy plans provide medical and pharmaceutical coverage for fertility services. The medical plan covers fertility treatments such as IUI, IVF, ICSI, and egg retrieval and freezing. Fertility medication is also covered. The combined lifetime maximum benefit for all medical and pharmacy expenses is \$30,000 and members must use Centers of Excellence Providers.

## Have questions about medical fertility benefits?

Call the number on the back of your UnitedHealthcare ID card, or call the Fertility Solutions team directly at **1-866-774-4626**