

# Meeting the Leadership Challenges of Law Enforcement “First Line Supervision”

## Instructor:

**Rick Baker** is President of Tennessee Law Enforcement Training Officers Association. Retired Lieutenant from Putnam County Sheriff's Office, Cookeville, Tennessee. Rick has spent time lecturing and teaching officers, court clerks, and elected officials. He has lectured and taught at numerous national and state conferences. Throughout his 27 year law enforcement career, Rick has supervised Corrections, Patrol, Training, SWAT, as well as, provided specialized training to other agencies. Rick has been called on as an expert witness in several court cases. Rick received his Bachelor of Science from Lee University and his Masters in Criminal Justice Management from Columbus University. Rick holds numerous training, instructor and specialized certifications. He has been the coordinator for the Academy, teaching various subjects such as, tactics, firearms, driving, pit box -in, defensive tactics, FTO, Instructor Development, Ethics and Leadership. Rick is currently the National Training Director for the Legal and Liability Risk Management Institute, Instructor with LLRMI and the FBINAA Leadership Certification.

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June 11, 12 & 13, 2024 • Columbus, Ohio



Leadership Certification Program

## Legal & Liability Risk Management Institute



James R. Alsup, *Director*

Sponsored By:  
**Columbus Police Department**  
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**& FBI National Academy Associates, Inc. FBINAA**

\* This seminar qualifies for Course 1 of the Leadership Certification Program by the FBI National Academy Associates Inc., FBINAA. \*\*Courses may be taken in any order.\*\* MORE INFORMATION AT FBINAA.ORG. \*

Training Seminar

# Meeting the Leadership Challenges of Law Enforcement “First Line Supervision”

Instructor: **Rick Baker**, Lieutenant (Retired)  
Putnam County Sheriff's Office • Cookeville, Tennessee

June 11, 12 & 13, 2024  
Columbus, Ohio

Register On-Line At: [WWW.LLRMI.COM](http://WWW.LLRMI.COM)



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# Meeting the Leadership Challenges of Law Enforcement "First Line Supervision"

Leadership is not an easy task in the best of times, but in challenging times we are facing currently in law enforcement the best in leadership skills are needed. We will look at key principles all leaders should strive for as they prepare to make a difference in their law enforcement organization, especially under the current public scrutiny. This presentation will focus on individuals who are students of leadership and want to grow as individual leaders addressing their motivation for achieving and maintaining a high level of professionalism and leadership skills utilizing ethical decision-making.

### Course Objectives:

- **Leadership a Primer** – By examining in detail the definition of leadership and focusing on the characteristics of great leaders and the levels of leadership the student will be able to identify those characteristics they need to develop and those that suit them best.

Questions covered in this block will include:  
 Born Leaders v. Learned Leaders?  
 Learning from your Mistakes, "The Eraser Principle"  
 What every Leader should stop doing!

- **Leadership Case Study** – To develop the officers toward leading ethically, a case study of several leadership styles is critiqued to help officers identify themselves, the characteristics of success and the pitfalls of certain traits. Students will determine their Desires v. Abilities, Strengths v. Weaknesses, the differences and what will make the most impact!

- **Characteristics of Great Leaders** – Law enforcement leaders will gain a valuable understanding of leadership by examining their leadership style and looking at leadership characteristics in detail to implement in their daily lives.

Topics covered will include: goals, responsibility, work ethic, principle, self-discipline, cooperation, self-improvement, sacrifice, listening skills, competition, honesty, excellence, attitude, morale and legacy.

- **Winning Leadership** – Everyone wants to be a winner, but winning takes practice, practice, practice. This block of instruction will give the daily workout plan to be a winning leader.

This block will cover the "How To" concept:  
 How to be a great boss!  
 How to win with your subordinates immediately!  
 How to "kill" your best employees!  
 How to create loyal employees!  
 How to delegate and not irritate!  
 How to prioritize effectively and successfully!  
 How to be a Courageous Leader!

# Seminar Agenda Meeting the Leadership Challenges of Law Enforcement "First Line Supervision"

June 11, 12 & 13, 2024 • Columbus, Ohio

## Tuesday, June 11, 2024

- 8:00 a.m. – 8:30 a.m. **Registration**
- 8:30 a.m. – 10:30 a.m. **Leadership Primer Questions:**  
 Born Leaders v. Learned Leaders?  
 Learning from your Mistakes, "The Eraser Principle"  
 What every Leader should stop doing!
- 10:30 a.m. – 11:30 a.m. **Genuine Leadership** – Real selfless leadership and the returns it brings!
- 11:30 a.m. – 12:30 a.m. **Lunch (On Your Own)**
- 12:30 p.m. – 5:00 p.m. **Winning Leadership - This block will cover the "How To" concept:**  
 How to be a great boss!  
 How to win with your subordinates immediately!  
 How to "kill" your best employees!  
 How to create loyal employees!  
 How to delegate and not irritate!  
 How to prioritize effectively and successfully!  
 How to be a Courageous Leader!

## Wednesday, June 12, 2024

- 8:00 a.m. – 10:00 a.m. **Overview of LE Management v. Leadership**
- 10:00 a.m. – 11:30 a.m. **Successful Leadership** – Study on motivations, expectations and achievement skills for the successful leader.
- 11:30 a.m. – 12:30 p.m. **Lunch (On Your Own)**
- 12:30 p.m. – 5:00 p.m. **Analyzing and Implementing Characteristics of Great Leaders** – Goals, Responsibility, Work Ethic, Principled Leadership, Self-Discipline, Cooperation, Self-Improvement, Listening Skills

## Thursday, June 13, 2024

- 8:00 a.m. – 12:00 p.m. **Analyzing and Implementing Characteristics of Great Leaders** – Accepting Competition, Honesty, Excellence, ATTITUDE, Morale and Legacy
- 12:00 p.m. **Certificate Presentation**

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 Cut Along Dotted Line

### 3 Ways to Register for a Seminar!

#### Ways to Register

1. **Register Online:** WWW.LLRMI.COM



2. **Fax Form:** 317-386-8228

3. **Mail Form to:**

<b>Legal and Liability Risk Management</b> 700 N. Carr Rd., # 595 Plainfield, Indiana 46168  <b>Federal ID: 81-0692135</b>
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If you have any questions please call

**317-386-8325**

Upon receiving your registration we will send an invoice to the department or agency.

Checks, Claim Forms, Purchase Orders should be made payable to: LLRMI

<b>Seminar Title:</b>	Meeting the Leadership Challenges of Law Enforcement "First Line Supervision"	<b>Seminar ID #16438</b>
<b>Instructor:</b>	Rick Baker	
<b>Seminar Location:</b>	Columbus Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204	<b>Note:</b> To receive special room rates, please identify yourself with <b>Group Code: 10087060</b>
<b>When:</b>	June 11, 12 & 13, 2024	
<b>Registration Time:</b>	8:00 a.m. (June 11, 2024)	
<b>Hotel Reservations:</b>	<b>Drury Inn &amp; Suites Columbus/Grove City</b> 4109 Parkway Centre Drive Grove City, Ohio 43123 1-800-325-0720 \$122.00 King Bed Deluxe (plus tax)	
<b>Registration Fee</b>	\$350.00 Includes Meeting the Leadership Challenges of Law Enforcement "First Line Supervision", <b>Printed Training Manual</b> and Certificate of Completion.	

**Names of Attendees** 1. \_\_\_\_\_  
 2. \_\_\_\_\_  
 3. \_\_\_\_\_  
 4. \_\_\_\_\_

**Agency** \_\_\_\_\_

**Invoice To Attn:** \_\_\_\_\_  
 (Must Be Completed)

**Address** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

**Email** \_\_\_\_\_

**Phone** \_\_\_\_\_ **Fax** \_\_\_\_\_