

Columbus Police 2015 Annual Report



Mission Statement

We are in service with the purpose to protect, with the passion to persevere, and with the utmost pride in our performance.

Vision Statement

United in a spirit of teamwork, the Columbus Division of Police will be a trustworthy, diverse, progressive and community-minded organization devoted to providing excellent public service. We will be unyielding in purpose and dedicated to live by our core values, which reflect our genuine desire to care for the safety and well-being of our community and our employees.

Core Values

PROFESSIONALISM

RESPECT

INTEGRITY

DISCIPLINE

ENTHUSIASM

THE CITY OF

COLUMBUS

MICHAEL B. COLEMAN, MAYOR

Quick Facts

Quick Facts				
Year organized	1816			
Budget (FY 2015)				
Personnel				
Supplies				
Services				
Other (Claims)				
Capital				
Transfers				
Transiers	\$2,091,576			
Personnel Strength a	as of 12/31/2015			
Sworn				
Chief	1			
Deputy Chief	6			
Commander	17			
Lieutenant	54			
Sergeant	225			
Officer	1543			
TOTAL SWORN				
Breakdown of Swo				
Patrol				
Investigative				
Support				
Administrative	5%			
Civilian				
Management	39			
Civilians				
Recruits				
TOTAL				
101/12				
Equipment				
Boats				
Bicycles	154			
Canines	9			
Facilities	28			
Helicopters				
	12			
Marked vehicles	460			
Motorcycles				
Unmarked vehicles	410			
Specialized Teams	0.4			
BAC Operators				
Bicycle Officers				
Crisis Intervention Tea				
Community Response				
DICE/DRE Officers				
Dive Team Members				
Field Training Officers				
Hostage Negotiators				
Honor Guard Members				
Reserve Officers	73			
SWAT	26			
Emorgoney 044 Celle	700.700			
Emergency 911 Calls.				
Non-Emergency Calls				
Total Calls for Service	1,283,041			
2015 Est. Population (Officers per 1,000			
(per MORPC) 810,200				
(per Census) 822,553				
(per Census) 622,333				

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I have proudly worn a Columbus Police badge for 35 years. I love what my badge represents: the work being done for the safety of our community members by people that take pride in their profession. My role is my calling and of all my 35 years, now is the best time to be in policing despite the serious and well-deserved questions being asked practically daily about policing in general. Most police officers are in this field because they want to solve problems that arise in their communities; they courageously face challenges and they sincerely want to help others. Thus, it is now, while the spotlight is on our actions, that we have the opportunity to shine while we rise to the challenges and prove that we are doing this work honorably and with trustworthy intentions. Facing challenges is nothing new to police officers, so the current fear and tension in our country directed at the police is one we remain ready and willing to effectively deal with, in cooperation with our Columbus community members.

During the Community Listening Tour Forums that were held on each Patrol zone, I listened to issues and recommendations voiced by the public and it is apparent that we need to continue developing more and better pathways to trust. This will involve getting to know each other better, developing a deeper understanding of perspectives and roles, and building on our common ground, which is a genuine desire for the safety and well-being of all. A progressive step toward such understanding was an October visit to the U.S. Holocaust Memorial Museum by 56 Division personnel, funded by generous donations to the Police Foundation. The overnight trip was a solemn and moving experience that will have a lasting and positive effect on those that attended.

I was honored this year to be asked to participate in the President's Task Force on 21st Century Policing and provide testimony on training and education needs of officers and supervisors across the country. These needs include training on ethics, bias-based profiling, self-defense tactics that are legally sound, all-hazards training, de-escalation techniques, and legal updates.

In May and June, I personally conducted 14 three-hour sessions of training that emphasized how professional behavior and respect can save lives. As one the best-trained police agencies in the country, we believe that our policies, procedures and tactics make a tremendous difference in the dangerous encounters our officers face. And because one of the biggest challenges facing law enforcement today involves our interactions with those in the community who are in crisis, we committed to getting more officers trained in Crisis Intervention Training.

Additionally during the year, staffing changes were made to better address community needs, including a new Community Response Team that is deployed on bicycles to stay in close contact with the citizens it serves.

> It is my privilege to lead one of the finest safety forces in this great country in a city full of wonderful citizens. I am proud to present the Columbus Division of

Police 2015 Annual Report. I encourage everyone to read this report or view it online at www.columbus.gov/police to see how "We are in service with the purpose to protect, with the passion to persevere, and with the utmost pride in

our performance."

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Kimberley K. Jawes



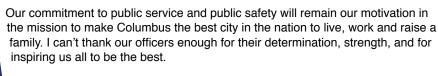
As the Director of Public Safety and on behalf of Mayor Michael B. Coleman, I want to thank the men and women of the Columbus Division of Police for their commitment to serve and protect the residents of Columbus and uphold the Constitution of the United States. I also commend the Division for maintaining their accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since 1999- the Division's professionalism and progressiveness is evident throughout this report.

I'm proud to say the City of Columbus was highlighted as being one (1) of five (5) major cities in the nation that did not have an increase in "Type 1" or violent crime. At the same time, complaints against officers fell for the fourth consecutive year. Significant community outreach and training of officers has been undertaken in areas such as bias-based training and de-escalation tactics. The Accreditation Unit did a comprehensive analysis of "Use of Force" incidents for more efficient tracking and compliance. In addition, the Division was #1 in the nation as measured by positive law enforcement sentiment as shared via social media (Twitter).

The Division was proud to relocate and equip their new state of the art Crime Lab in April of 2015. It is one of the most premier crime labs in the country with customized equipment to assist personnel in efficiency and effectiveness. The Lab allows for almost all evidence processing to be completed in-house, and other local law enforcement agencies can rely on their high standards and services as well.

The Columbus Police Training Academy trained a number of police recruits for outside agencies, once again proving the high caliber of training within the Division. A reorganization of the Strategic Response Bureau led to a stronger relationship with the community. Initiatives in the Patrol Bureau have directly impacted violent crime and the use of LeadsOnline led to an increase in the amount of recovered stolen property and solving of crimes against persons in the metropolitan area. A transfer of a large portion of technology functions to the City's Department of Technology has opened up resources to be used for other law enforcement initiatives.

The Columbus Division of Police continues to be one of the best 21st century law enforcement agencies because of its outstanding people, commitment to technological innovations, and first-class facilities. I would be remiss if I didn't mention the volunteer and philanthropic efforts of the members of our Division to connect with the citizens of Columbus in individual and community outreach.



Keep up the good work!





Frage Speaks

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Chief's Office



Internal Affairs Bureau

The Internal Affairs Bureau (IAB) has maintained several different databases, which were not connected, resulting in inefficiencies in retrieving information effectively. Lieutenant Bela Bernhardt was tasked with a transition project to consolidate the databases by moving data collection, case management, and report writing into Premier One (P1). A plan was developed and implemented by selected IAB and PoliceNet personnel to merge data collection and report writing into P1 so that it would be easily accessible by all IAB personnel. The P1 report manage-

ment system (RMS) was modified to accommodate the unique needs of the IAB, and the migration of all data from the previous databases is ongoing. The transition to a unified RMS has resulted in significant updates to internal forms, data entry, and report management procedures. In addition, the bureau's SOP was updated to reflect the completion of this transition.

In 2015, the IAB implemented a policy change that affected the outcome of many investigations. This change involved the separation of minor policy violations that did not have a nexus to the citizen complaint (i.e. hat violations and failing to turn on the body mic) from the body of the complaint into a separate section. The implementation of this new policy allowed minor issues to be handled by the individual's immediate supervisor and chain of command, and it also clarified the outcome of the complainant's allegations.

In addition, the IAB revised the system of classifying citizen complaints alleging bias-based or discriminatory actions into one category; thus, all such complaints are now being counted together. The Division takes these allegations seriously and, as with all complaints, tracks them by precinct and by officer's name to determine if patterns of behavior exist.

The IAB prepares an annual report and posts it on the Division's website for the purpose of transparency in complaints and to educate the community. The Division also compiles an annual analysis of complaints and uses of force to determine policy, training needs, and to monitor trends.

The decrease in the total number of complaints received is a testimony to the fact that Division personnel continue to improve relationships with the public and routinely follow proper, established procedure, and that IAB Administrative sergeants who take the initial complaint calls are able to explain to the citizens why personnel took certain actions and educate them as to why particular procedures were followed. Providing citizens with a mechanism to clarify police procedures, in additional to the formal complaint process, has assisted in reducing the need for formal complaints in some instances.





Internal Affairs Bureau Statistics

Citizen Complaints

Contacts Received	2,798
Citizen Complaints Received	297
Bias-based Profiling Complaints	17

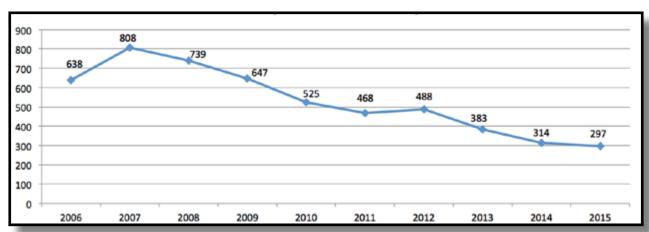
Most Frequent Type or Nature of Citizen Complaints

Actions Taken/Not Taken	112	17.5%
Rude/Discourteous Language/Actions	104	16.6%
Force	78	12.2%
Investigative Actions	64	10.0%
Search/Seizure	57	8.9%

Use of Force Incidents Against Suspects

Type of Response	2014	2015
Striking with Hands or Feet	134	89
Pushing/Causing Collision	2	2
Striking with a Weapon	7	6
Use of Firearm	9	17
Canine Bite	5	2
Use of TASER	164	121
Use of Mace	205	207
TOTALS	528	474

10-Year Comparison of Citizen Complaints





Investigative Subdivision

The Investigative Subdivision Deputy Chief oversees the Crimes Against Persons Bureau, Property Crimes Bureau, Special Victims Bureau, and the Forensic Services Bureau. In addition, the deputy chief oversees the Critical Incident Response Team, the Peer Assistance Team, and the Officer Support Team.

Deputy Chief Richard A. Bash

Deputy Chief Bash is a 26-year veteran of the Columbus Division of Police. He served eight years as an officer in Patrol, Mounted Unit, Accident Investigation Unit, and the High School Resource Unit. As a sergeant for five years he supervised both Patrol and Research & Development Unit personnel. He was promoted to lieutenant in 2002 and returned to Patrol and then the Strategic Response Bureau. He was promoted to commander in 2006 and was assigned to Patrol Zone 5 and the Traffic Bureau. He was promoted to deputy chief in 2010 and was assigned to the Homeland Security, Patrol North and South and Investigative Subdivisions.





Rhonda Grizzell

PROPERTY CRIMES BUREAU

The Burglary Section saw an 11% decrease in the number of reports that were handled due to a shift in bureau operations from 2014 to 2015. In early 2015, Felony Theft from Auto reports were shifted to the Auto Theft Unit and felony thefts or burglaries resulting in the use of a credit card or check fraud were routed to the Forgery/Fraud Unit, impacting the total number of reports assigned for the year. While the bulk of the reports investigated by the Burglary Section are

handled primarily by first and second shift Burglary detectives, third shift investigates all "fresh" on-view arrests made by Patrol officers involving any property crime. The work that is completed is highly dependent upon the Patrol officers. Their quick response, attention to things that do not seem quite right, and ability to apprehend the suspect are factors that help the detectives prepare a packet that ensures a conviction. Collection of evidence at the initial scene is important to the case development for Burglary and Breaking and Entering reports. These are the two categories where detectives rely heavily on the preliminary scene investigation. A focus

this year has been educating Patrol officers and emphasizing latent evidence and DNA collection, in addition to utilizing the Evidence Technicians whenever possible. There was a 9% improvement in the processing of scenes over 2014 statistics.

Burglary Unit Statistics			
	2014	2015	Change
Burglary	9,997	8,226	-18%
Breaking & Entering	1,435	1,736	21%
Felony Thefts	3,296	3,087	-6%
Theft - Elderly/Disabled	239	244	2%
Robbery (Shoplifting gone bad)	22	38	73%
Felony Vandalism & Other	138	113	-18%
Misdemeanors (not initially classified as such)	37	49	32%
Lost/Stolen Property	940	902	-4%
Total Reports	16,104	14,395	-11%



The **Property Recovery Unit** (PRU) detectives previously worked on developing fencing operations and large scale investigations, but they were often not realizing a successful prosecution of the cases. In 2015, the focus of the unit was changed to more closely track stolen property at pawn shops, second hand stores, fences, flea markets, and the various unscrupulous markets throughout Columbus and was successful in making a difference. The PRU personnel made 61 arrests, filed five warrants and had 29 different open investigations. Although the assists are not captured statistically, the unit contributes significantly to the success of many criminal cases within the bureau. In addition, the PRU's civilian Evidence Technicians participated in the Division's Public Safety Summer Camp and taught at the Downtown High School Career Center during a program designed to educate and recruit students into careers with the Division.

The public's response to social media postings have been favorable and have become instrumental in many cases that the Property Crimes Bureau investigates. Sometimes, simply posting a photo from a video leads to a positive identification so that a case that otherwise would not get solved can be prosecuted. An additional benefit is an opportunity to build rapport with citizens and partner with them to improve the community.

The *Economic Crime Unit* (ECU) typically investigates embezzlements, public corruption, and theft from elderly victims, but may also deal with forgery cases or felony thefts where the crime centers on the victimization of someone in a protected class, which includes the elderly, disabled, and active duty service

members and their spouses. The reports often come via a referral from a social service agency seeking assistance when they have been unsuccessful in finding a solution elsewhere. The ECU also provides support to other units when their financial expertise is needed to further the case. In 2015, the ECU charged 124 individuals with a variety of offenses, including Theft, Forgery, Theft from a Protected Class, Engaging in a Pattern of Corrupt Activity, Receiving Stolen Property and Theft in Office. It is estimated that these cases resulted in losses of over \$4.6 million dollars to various individuals, businesses and entities.

ECU Detectives James O'Brien and Ed Montgomery worked exclusively on Mortgage Fraud Task Force cases, which can be quite complex. In 2015, only three individuals were prosecuted, but a single case involved 14 properties and resulted in losses of \$1,459,054. The three prosecuted individuals were indicted on multiple counts of Theft, Tampering, Money Laundering, Receiving Stolen Property and RICO.



ET Chris Gillilan teaching campers about evidence collection.



ETs Nicole Norris and Renee Gallogly with the Downtown High School class.



Auto Theft Unit Statistics			
	2014	2015	Change
Motor Vehicle Thefts	3267	3476	6%
Theft from Auto - Felony	4002	3641	-9%
Unauthorized Use	162	87	-46%
Title Fraud/Miscellaneous	597	611	2%
Theft of Motor Vehicle Parts/Accessories	838	631	-25%
Felony Vandalism & Other	138	113	-18%
Total Reports	9004	8472	-6%
Search Warrants Executed	57	16	-72%
GPS Warrants Executed	16	31	94%
Number of Persons Charged	65	187	188%

The **Auto Theft Unit** (ATU) initiated a project designed to increase the focus on Theft from Auto (TFA) crimes. As part of this project, a four-person team of detectives was assigned to work exclusively on TFAs. This effort was labor intensive, as it included reviewing over 5,000 misdemeanor TFA reports, in addition to the normal felony reports. The review helped identify commonalities among incidents, focusing effort and identifying multiple suspects who were responsible for numerous theft offenses across the city and surrounding jurisdictions. The arrest of these suspects could explain the 9% drop in TFA-Felony reports, but overall the ATU saw a significant increase in the number of people charged. The ATU also modified the reporting procedures for Unauthorized Use of Motor Vehicle (UUMV) incidents because often these cases are determined to be civil in nature or the victims do not fulfill the requirements needed by the prosecutor's office and it resulted in nearly a 50% reduction in the number of UUMV reports filed.

The Forgery/Fraud Unit's first shift detectives handle in-coming calls, take reports, and collect evidence for case folders. Second shift detectives primarily process on-view arrests for counterfeit checks and investigate assigned reports. The caseload in the unit continues to evolve in complexity, as criminals are constantly finding new ways to utilize technology to exploit victims. In 2015, Sergeant Kline implemented a new technique to try to better triage the cases coming into the unit. The "Review Crew" consisted of three detectives who reviewed reports and gathered key evidence from banks and businesses before it was erased or lost. Obtaining video evidence is critical to a successful case, but it was often being lost before detectives could obtain it because as more high-definition video is used, it is stored for a shorter

period of time. Once the evidence was secured, the case folder was forwarded to another detective in the unit to finish the case preparation. The project was successful; however, it proved to be burdensome because the regular workload, which involves cases that are tedious and complex, was now only spread among seven detectives instead of ten, so staffing levels will need to be evaluated to see if the "Review Crew" can be sustained in the future.

Forgery/Fraud Detective Wyatt Wilson is assigned part-time to assist with the Southern District of Ohio Task Force (SDOHTF), working with local Secret Service and Internal Revenue Service Agents to target cloned credit card fraud. In short, large groups engage in creating cloned credit cards to make fraudulent purchases. The task force has identified approximately \$2.5 million dollars that can be directly linked to credit card fraud, and false identities connected to \$3.5 million dollars in fraudulent IRS refunds. In all, the SDOHTF arrested 16 different suspects for federal and local statutes related to cloned credit cards, counterfeit currency and electronic crimes. In 2015, Detective Wilson was assigned 568 reports specifically related to these crimes.



The **Organized Retail Crime Task Force** is monitored and facilitated by the Ohio Organized Crime Investigations Commission (OOCIC), which was established in 1986 and assists local law enforcement agencies in combatting organized crime and corrupt activities. The Commission is composed of members of the law enforcement community, and is chaired by the Ohio Attorney General. Detectives Julie Becker, Brian Lacy, and Kevin Grooms are assigned to the task force, along with a detective from the Franklin County Sheriff's Office. Currently, the main driving force behind organized retail crime is heroin because it is the drug of choice among addicts due to its abundance and cost. Many addicts are stealing hundreds of dollars daily over long periods of time, causing a consistent drain on retail store profits and affecting the entire community. As time goes on these thieves are becoming more sophisticated, often working in teams to sell stolen merchandise to secondary markets for half price. These secondary markets then sell the merchandise for full price, garnering a significant profit compared to the original retail store victim. The Task Force members investigate, arrest, and prosecute the owners/managers who are operating these secondary markets, and it has been found that they are most likely involved in other criminal activity, including Ohio EBT and Ohio Direction Card fraud and money laundering. The Task Force members work to cause forfeiture of the business's merchandise, vehicles, monies, liquor and tobacco permits, WIC permits, EBT and Ohio Direction Card privileges, and vendor/store license if possible.

Commander

Kelly Weiner

CRIMES AGAINST PERSONS BUREAU

Lieutenant Paul Weiner continued to coordinate the Division's participation in the Short North Posse Organized Crime Drug Enforcement Task Force

(OCDETF). The investigation will be entering the prosecutorial phase, with a total of 16 individuals being tried in three Federal trials for charges related to racketeering and murder. All of the defendants face life without the possibility of parole. The April 2016 trial is expected to be complex and last approximately ten weeks. A large number of Division personnel will be involved in these prosecutions.

Robbery detectives investigated 26 bank robberies and cleared 17 (65%) of them by arrest, in addition, they investigated 18 pharmacy robberies and were successful in clearing 13 (72%).

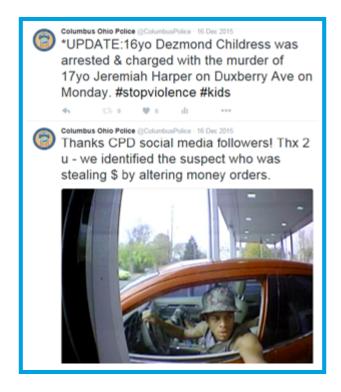
The *Crime Scene Search Unit* received a three-dimensional laser scanner that was purchased through federal grant funds. Numerous CSSU detectives were trained on the scanner's operation in the fall of 2015 in order to use the device to recreate crime scenes

The *Gun Crimes Unit* personnel created 675 case packets, and recorded the following results: 461 cleared by arrest, 129 were sent for direct indictment, 60 are pending investigation due to waiting on DNA results, 14 were federal referrals, four packets have warrants on file for the suspect, two packets were rejected by the court for some reason, and five were closed with no further action. The Gun Crimes Unit personnel approved 388 (86%) of the 453 background checks that were requested to release guns that had been turned into the Division's Property Control Unit. Of the 2,208 guns that were turned in to the Property Control Unit, 1,580 were semi-auto pistols, 295 were revolvers, and 76 were assault rifles. Of those 2,208 guns submitted, only 111 were for safe-keeping, the others were being held due to being evidence.

The Crimes Against Persons Bureau saw the retirement of four long-serving sworn personnel in 2015, who had a combined total of 120 years of service: Assault/Homicide Lieutenant Michael Pagnanelli (35), Homicide 1st Shift Detective Russell Redman (30), Homicide 1st Shift Sergeant Henry Little (29), and Robbery 1st Shift Detective Kim Atwood (26).







The bureau's civilian Office Assistant I clerical staff processed 74,449 phone calls, logged 12,832 subpoenas, managed 20 Critical Incident Response Team (CIRT) call-outs, and prepared 125 reports for Investigative Subdivision supervisors. They continue to assist with keeping records and statistics, as well as listening to and transcribing hours of jail telephone call tapes for various detectives; meanwhile, the Office Assistant II's typed 2,378 homicide documents, 2,051 assault documents, and 606 CIRT documents for a 10% increase over 2014's workload. The OAII's also continued to make improvements in the bureau's Task System; a four-tiered priority system implemented to track, process, and prioritize incoming work.



Michael Grav

SPECIAL VICTIMS BUREAU

The **Sexual Assault Unit** personnel investigated 1,216 cases, of which 726 were rapes, 277 were non-rapes (gross sexual imposition, sexual battery, voyeurisms, public indecencies, etc.), 73 were kidnappings, and 126

were referrals from Franklin County Children's Services reporting sexual abuse of victims who were 16 to 17 years of age.

The Missing Persons Unit personnel received 5,581 missing person reports, of which 285 were considered "high risk" missings. High-risk missings are defined as any missing person or child who is in immediate danger or may be a danger to themselves or others, and generally includes all children aged 12 and under. Division personnel located and recovered all 285 of these individuals. There are still 80 missing person cases from 2015 that are unresolved. The Missing Persons Unit caseload also includes 1,270 reports involving interference with custody cases.

The Exploited Children Unit (ECU) personnel investigated 52 criminal child enticement cases, 110 cases of pandering obscenity involving a minor, 12 referrals form the Franklin County Children's Services, and 12 Miscellaneous Incident investigations this year. The detectives also investigate Internet predators (known as "travelers" and often called "peer to peer" investigations), child pornography, inappropriate texts/emails on cell phones/computers, and complaints of people watching children at bus stops or other public places. The trend in the use of cell phones as a means for juveniles to send naked and sexually oriented pictures of themselves is increasing, and it should be noted that it is a felony for a juvenile to send nude photographs of themselves to others - even to another juvenile. Additionally, social media continues to expand, so the ECU detectives have to remain current with the latest forms of electronic communication in order to apprehend the pedophiles who are finding new methods to contact children.

The **Domestic Violence (DV) Unit** personnel prepared 675 DV felony enhancement packets for the prosecutor's office and respond to on-view felony DV incidents. In 2015, there were 6,147 DV reports taken Division-wide. The DV Unit detectives investigate reports involving DV, a violation of a protection order, aggravated assault, menacing, assault, and felonious assault when a domestic relationship exists between the offender and victim. The DV Unit also investigated 302 stalking reports, 36 domestic kidnapping/abduction cases, and 17 aggravated burglaries; moreover, the unit provides coverage for the Physical Abuse and Missing Persons Units, so the detectives also handled 25 high risk missing investigations and ten physical child abuse cases. The DV Unit has taken a proactive and progressive approach to investigating strangulation cases, and was successful in prosecuting several strangulation cases in 2015, one of which involved a defendant who was originally indicted for Attempted Murder by the Grand Jury and was found guilty of Felonious Assault and Kidnapping.

The *Internet Crimes Against Children* (ICAC) task force is comprised of 14 law enforcement agencies. Since approximately 85% of ICAC's workload is generated from cases within the City of Columbus, having one Exploited Children's Unit detective assigned to the task force is necessary. The ICAC task force members speak online with criminals looking to meet children for the purpose of engaging in sexual activity and monitor Internet traffic to identify criminals who trade child pornography with others online. In 2015, the task force made 44 arrests, executed 77 search warrants, gave 39 community presentations, and conducted 162 forensic examinations on cell phone and computer equipment.

The **Physical Abuse Unit's** workload is generated mainly (over 90%) via referrals from Franklin County Children Services who receive tips from citizens, family members, hospitals, and others about a child being physically abused. The detectives assigned to this unit also respond to scenes of on-view felony incidents involving serious physical harm to a child. In 2015, 2,484 FCCS referrals came into the unit, as well as 137 reports of child endangering/neglect. This was about a 20% increase in FCCS referrals and was due to FCCS sending Alternative Response cases, which are typically not criminal on their face, to the Physical Abuse Unit that they previously had handled in-house. Unit detectives also investigated five incidences of people failing to care for functionally impaired persons when the person is not in a care institution and there is no Medicaid nexus.

The *Sexual Assault Section* conducted its cold case initiative for the third year, to review older rape cases before the statute of limitations expires and because advances in DNA technology permit evidence to be uncovered that was not possible with the technology that existed at the time. To date, Detectives Jason Sprague and Tim Hedrick, under the leadership of Sergeant Terry McConnell, have reviewed 698 closed cold rape cases of which five have resulted in arrests, 22 were sent to the grand jury for indictment, and

36 involve CODIS hits. In eleven of these cases, the suspect committed subsequent violent offenses after committing the sexual assault being investigated. Six of the cases identified a DNA profile, but there was no corresponding suspect in CODIS, so the DNA profile itself was indicted to allow future prosecution, essentially stopping the statute of limitations. Currently, there are 110 cases open in this project being investigated.

On March 23, 2015, the state of Ohio mandated that all rape kits in the possession of law enforcement must be submitted for testing by March 23, 2016. Sergeant Terry McConnell took on the task of going through thousands of old kits in the Property Room to determine what needed to be tested and as a result the Division is on track to accomplish this goal.



Crime Laboratory Manager Jami St. Clair

FORENSIC SERVICES BUREAU

The Forensic Services Bureau moved into a new \$11 million crime laboratory facility at 770 East Woodrow Avenue. The construction of the 35,000 square foot facility was completed and a rib-

bon-cutting ceremony was held on April 17th, followed by an open house and tour for all interested attendees. In addition, instrumentation and equipment totaling \$1.3 million was purchased for the new facility.



Forensic Scientist I Erica Pattie fires a bullet to be used for comparison.





Forensic Scientist I Colleen Kearney examines evidence.

Eleven Forensic Scientists completed training programs in 2015 to expand the laboratory's capacity in drug identification, forensic biology, and firearms casework, and an additional Forensic Scientist was hired in November 2015.

The crime laboratory continued to utilize national databases to aid in the investigations of crimes. Forensic Biologists entered 256 profiles into the Combined DNA Index System (CODIS) and reported 165 matches linking suspects to crimes, as well as linking serial crimes. The Firearms Unit analysts entered 2,983 cases into the National Integrated Ballistic Identification Network (NIBIN) yielding 183 matches that linked firearms to crimes as well as identified serial crimes involving the same weapon. The Forensic Biology Unit successfully completed an audit of the CODIS system performed by the FBI National DNA Indexing System Unit.

The crime laboratory was awarded two grants in 2015 that will be used to continue the improvement of the laboratory. The DNA Backlog Reduction Act grant program award of \$210,144 will allow the crime laboratory to purchase additional DNA testing equipment for the new laboratory as well as supplies necessary

for analysis. It will also provide funds for training Forensic Biologists. In addition, the Coverdell National Forensic Science Improvement Act award of \$23,453 will be used for training crime laboratory analysts in other units and for the purchase of equipment for use in latent print processing.

Throughout 2015, Forensic Service Bureau employees attended over 55 events to educate and inform others regarding crime laboratory operations. These events included presentations and over 30 tours to students, community members and other stakeholders both internal and external to the Division of Police. Several media events were focused on the Forensic Services Bureau, including stories presented by the Columbus Dispatch and WBNS 10TV on the new facility. During the Division's "Tweet-along" event, Deputy Chief Richard Bash highlighted the activities taking place at the laboratory.

The crime laboratory played a vital role in planning and organizing training courses for other forensic science professionals. On several occasions, staff members met with Ohio crime laboratory managers to review the training needs of Ohio's forensic community. The move to the new laboratory provided the bureau with the opportunity to host meetings for Ohio's crime laboratory community, to include three statewide meetings of Ohio's DNA grant recipients, firearms examiners, and crime laboratory directors. Laboratory and Division employees also attended a statewide meeting of latent print examiners held at the Division's Training Academy.





Administrative Subdivision

The Administrative Subdivision Deputy Chief oversees the Professional Standards Bureau, Training Bureau, Human Resources Bureau, and the Fiscal Management Bureau. The Administrative Deputy Chief is the chairperson of the Academic Advisory Board, Promotional Assessment/Career Evaluation (PACE) Board, Flower and Recognition Fund Committee, and the Police Officer Selection Committee. The deputy chief serves as the Division's liaison with the Fraternal Order of Police (FOP), is a member of the FOP Arbitration Status and Labor Relations Committees, and the FOP Contract Team. The Administrative Subdivision Deputy Chief also oversees the Assessment Center requests received by the Division and the annual Police Recognition Dinner.



Deputy Chief Timothy A Becker

Deputy Chief Becker is a 26-year veteran of the Columbus Division of Police. He served seven years as an officer in Patrol, Accident Investigation Unit, and the Forgery/Fraud Unit. As a sergeant he worked in Patrol and the Internal Affairs Bureau. He was promoted to lieutenant in 2001 and returned to Patrol and then the Professional Standards Bureau. He was promoted to commander in 2008 and was assigned to Patrol before being assigned to the Technical Services Bureau. He was promoted to deputy chief in 2010 and was assigned to the Patrol North Subdivision before being transferred to the Administrative Subdivision.



Commander Gregory Bodker

PROFESSIONAL STANDARDS BUREAU

In 2014, the Division was awarded the Certificate of Advanced Meritorious Accreditation with Excellence; personnel assigned to the Accreditation Section immediately began preparing for the next on-site inspection in April of 2017 to ensure that the Division would maintain their rating. Accreditation Section personnel worked with the Training Academy staff to develop a thorough analysis of use of force incidents within the Division. Section personnel created and

distributed interactive spreadsheets for use within the Division to facilitate more efficient compliance tracking and deadlines for supervisors. Section personnel also monitored the Accreditation intranet site to educate and inform Division personnel about the accreditation process and represented the Division at mock assessments throughout the State of Ohio.

The *Research and Development (R&D) Unit* personnel completed the implementation of a new chapter system for the Division Directives and the electronic distribution of said Directives in June. The Directives were combined into 11 orderly chapters to eliminate the randomness of the individual Directives being numbered as they were created. Providing the Directives electronically via the intranet has significantly reduced the amount of paper copies being maintained by Division personnel. The R&D Unit was able to exceed their goal of reviewing 33% of all Division Directives and publications in part due to weekly meetings with the Chief that allowed for a thorough review prior to publication and distribution.



The Staff Inspection Section Lieutenants implemented SharePoint distribution of Staff Inspection reports in order to make the process more efficient and made a presentation to Executive Staff members on the advantages of using SharePoint as a distribution mechanism for administrative investigations. The section's lieutenants achieved their goal of completing inspections on ten percent of the Division's organizational components each quarter, which included staff inspections of the following areas: Fiscal Management, Human Resources, Professional Standards, Property Crimes, and Special Victims Bureau.



TRAINING BUREAU

The way the Division trains significantly impacts how our officers respond, which in turn impacts our internal culture and how the community views the Division's officers. Beginning in

2014, President Barack Obama, Ohio Governor John Kasich, and Ohio Attorney General Mike Dewine each created law enforcement task forces to address the tension between law enforcement officers and their communities, both nationally and state-wide. These task forces have resulted in an increase in training requirements that fall directly on the Advance Training Unit, which in turn mandated that it create new training lesson plans for in-service training sessions.

Due to the increased number of protests that were occurring across the nation, Lieutenant Steve Wilkinson and his Advanced Training Section staff created and delivered Civil Disorder training to all sworn Division personnel. The new lesson plan updated and improved many of the techniques that officers had learned in the past. In addition, specialized training was provided for the Bicycle Units so that the bike officers could better use their equipment during events to guide protestors along a particular route or block entrance to an area. This training was also offered free of charge to any foreign agency that wanted to participate and most Central Ohio law enforcement agencies sent numerous officers to learn the techniques, and several local Mounted Units participated in the practical scenarios out in the parking lot of the Academy. The response by both Division personnel and the other law enforcement agencies was overwhelmingly positive.

The *Ordnance Units* conducted five firearm phases for veteran officers in addition to basic firearms training and qualification for the recruit officers, skills development, civilian self-protection classes, Patrol rifle training and requalification, specific training for specialized units, and chemical agent deployment for the Civil Disobedience training and recruit training. The Ordnance Unit personnel assisted the Strategic Response Bureau with a community presentation on how citizens can distinguish between real and fake firearms. The 1st Shift Ordnance Unit also gave a firearms instructor class, which added nine additional instructors to the Division's pool of trainers.



The *Recruit Training Section* successfully graduated the 123rd Recruit Class in June, and started the 124th and 125th Recruit Classes in June and December respectively. The 123rd Recruit Class was comprised of 27 Division recruits and 14 recruits from other law enforcement agencies that pay a fee to have their new-hires attend the Academy. There are also a combined 14 recruits from other agencies in the 124th and 125th Recruit Classes. These other agencies have found it beneficial and cost-efficient to have their recruits trained by the Academy staff versus having them attend one of the other academies in the state due to the caliber of training that they receive.

The Division's *Explorer Program* is comprised of two posts consisting of forty explorers and seven advisors. The program provides teenagers the oppor-



tunity to determine if law enforcement is a career field in which to pursue. There are many benefits for the Columbus Division of Police, which include fostering long-term relationships with community members and developing young men and women for future employment with a law enforcement agency. The Explorers are involved in many community and Division events such as, National Night Out, Buddy Walk, scenario actors for Patrol training, the Mayor's State of the City address, Red, White and Boom!, Property Room auctions and other ad hoc large events at the Training Academy. The Explorers are trained by the advisors and other Division personnel who are subject matter experts. The Explorers use this training to compete in competitions, such as the annual Heart of Ohio event and the bi-annual National Conference. The Explorers have earned many awards in competitions demonstrating the dedication and service of the advisors.

Since 2002 the Explorer program has produced fourteen Columbus Police Officers with a total of eighty-two years of service. In addition, the Division's Explorers have gone on to serve the following agencies: Franklin County Sheriff's Office, Metro Parks, Ohio State Highway Patrol, Reynoldsburg PD, South Bloomfield PD, and Valley View PD.

The *Field Training Office Unit* currently has a roster of 139 Field Training Officers (FTOs) who provide coaching and mentoring to the recruits that successfully complete the classroom potion of the recruit training regimen. The FTOs, dedicated officers who willingly take on the extra task of making the recruits functional as a one-officer unit, are distributed across the five Patrol Zones, The FTO Unit Sergeant has to frequently train new FTOs because they are often promoted to sergeant within just a few years. Out of the last 67 officers promoted to sergeant, 44 of them (66%) were current FTOs.

The *Bicycle Coordination Unit (BCU)* reports directly to the Training Bureau Commander and is responsible for the training, maintenance, and community involvement of the Division's bicycle officers. The BCU is the largest active law enforcement bicycle unit in the United States with 129 active bicycle officers and the Division puts on several Law Enforcement Bicycle Association training schools each year, which are at-

tended by officers from all over the state. In comparison, the Seattle PD is considered the standard bearer for bike units and has 109 units, LAPD has 100 units, DC Metro Police has less than 100 units, and the Chicago PD has set a goal of 400 units, but currently has less than 100 units.

The BCU's community activities are numerous and include Mayor Michael Coleman's PRIDE rides, parades, Cop & Kids days, Special Olympic Torch Run, Mayor's Twilight Ride, and the Law Enforcement Unity Tour. In 2016, the BCU will be supporting the Training Bureau's recruit class community runs. The BCU is a valuable tool because without the barrier of the cruiser, the community interaction with the officers is much more personal; however, the bikes provide stealth when required to apprehend criminals.



Columbus Police Reserves Executive Officers

The *Columbus Division of Police Reserves* began in 1945 to augment the American Civil Defense plans and was formalized into the Columbus Police Auxiliary Unit in 1951 and finally to the Columbus Division of Police Reserves in 1988. The unit is led by Colonel Michael D. York and there are five other members of the executive staff. There are currently 56 reserve officers, which include 29 retired full-time Columbus Police Officers, 10 active Columbus Division of Fire firefighters, and 17 citizen volunteers. In 2015, there



were four retirements, one of whom was the former Reserve Colonel, Rocco Eramo who is the only Reserve member to have served over fifty years. During 2015, the Reserve Unit donated a total of 12,462 hours of service to the Division.





Human Resources Manager Miranda Vollmer

HUMAN RESOURCES BUREAU

The *Human Resources Bureau* and the Background Investigation Section adapted to the new one-year eligible list established by the Columbus Civil

Service Commission and implemented new Background processing procedures for Police Officer applicants by revising the Personal History Questionnaire (PHQ), revising and updating Division forms used within the Background Investigation Section, and facilitating information sessions for prospective Police Officer applicants during the Division's Police Expos. In addition, the Polygraph Unit conducted a total of 734 examinations, including 376 that involved Police applicants.

In 2015, the Division had nine (9) college students participate in the *Internship Program*. The participating schools included: Capital University, Columbus State Community College, The Ohio State University, and the University of Cincinnati. The bureaus that participated in the program were Crimes Against Persons, Human Resources, Property Crimes, and Training.

The Division's *Industrial Hygienist*, Iris Velasco, and the Personal Protective Equipment (PPE) Team provided riot equipment inspections and gas mask fit-testing during Civil Disorder training for all sworn personnel. The PPE Team resolved riot gear issues for approximately 30% of personnel and conducted 1,813 gas mask fit-tests. The Division's Industrial Hygienist also procured and distributed 50 ballistic helmets to the first group of Patrol rifle operators, and assisted with the Columbus Police Foundation's donation of CATs (combat application tourniguets) and holsters, to include: surveying Patrol needs and distributing the product to them, and ordering and distributing CATs to non-Patrol high-risk assignments (e.g. IN/TAC, SWAT) and recruit classes (ongoing).



Fiscal Operations Manager Mitchell Clay

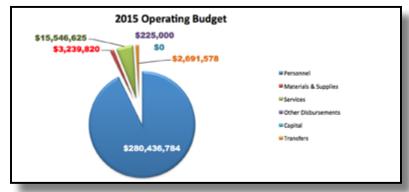
FISCAL MANAGEMENT BUREAU

The **Seizure/Forfeiture Unit** processed 36 federal and 164 state cases; obtained a combined \$1, 882,124; and requested an additional \$3,498,916

as the Division's outstanding share of proceeds from federal and state cases presented. The portion of the share requested from the state would also include money for the Franklin County Prosecutor's Office, and money that may be returned to the property owner. The average amount of U.S. currency seized per case in 2015 was \$10,372. The Seizure/Forfeiture Unit personnel submitted all state cases to the Franklin County Prosecutor's Office in a timely manner and had no time-barred cases in 2015. (Cases are time-barred when they are not submitted to the Prosecutor's Office in time to be filed within the 60-day time limit.)

In 2015, the Division came in under budget due to savings in the supplies and services categories, and transfer funds offsetting the projected deficits in the personnel and claims categories. The surplus in services was due to lower-than-budgeted fleet services, helicopter maintenance, and medical bills of prisoners. The surplus in supplies was the result of savings in helicopter fuel, Tasers, and lab supplies.

The City of Columbus, being the largest public safety answering point (PSAP) in Franklin County, is the recipient of the largest amount of the County's proportionate share of E-911 funding. This funding has been, and will continue to be, used to partially offset the personnel costs of the Division for those engaged in wireless 911 call-taking and dispatching operations. The City was projected to receive \$1,479,393 in 2015 from the E-911 Fund, but received \$1,729,343 due to training purchases in the Division's Communications Bureau.



Homeland Security Subdivision



The Homeland Security Subdivision Deputy Chief oversees the Special Services Bureau, Traffic Bureau, and the Narcotics Bureau. The Homeland Security Subdivision Deputy Chief is the Division's representative on the Homeland Security Advisory Committee and the Franklin County Criminal Justice & Community Planning Committee.

Deputy Chief Michael A. Woods

Deputy Chief Woods is a 27-year veteran of the Columbus Division of Police. He served seven years as an officer in Patrol before being promoted to sergeant in 1996. As a sergeant, he supervised both Patrol and Narcotics Unit personnel and served as the Division's Public Information Officer. He was promoted to lieutenant in 2006 and returned to Patrol, and then was assigned to the Strategic Response and Property Crimes Bureaus. He was promoted to commander in 2011 and was assigned to the Special Services Bureau. He was promoted to deputy chief in 2013 and was assigned to the Support Services Subdivision and then the Homeland Security Subdivision.



NARCOTICS BUREAU

The Narcotics Bureau is comprised of the Investigative Tactical Section, the Operations Section, and the Vice Section. Each section works closely with the others to progress investigations to the fullest extent. Each section investigates tips from citizens, other law enforcement agencies, City employees, and information developed within the bureau. In 2015, the Narcotics Bureau seized over 12 kilos of methamphetamine, 37 kilos of heroin, 127 kilos of cocaine, more than

6,000 pounds of marijuana, and more than \$4,200,000 in cash. The *Investigative Unit A* was recognized nationally by HSI/ICE for seizures amounting to \$2,378,211, effecting 150 arrests, seizing 34 firearms, and conducting 221 narcotics seizures with a street value of over \$19 million. The unit's activities ranked them 4th among HSI Bulk Cash Smuggling Units in 2015.

The *Investigative Unit B* participated in a Title III wiretap investigation culminating in the service of several search warrants which resulted in eight arrests, the recovery of nine firearms, the seizure of \$56,314 and one vehicle, as well as the seizure of 29gm Heroin, 7gm Crack, 27g Marijuana, and over 100ud of Steroids. Detectives investigated an individual selling a large amount of MDMA, LSD, marijuana and cocaine on the campus of The Ohio State University. The suspect was arrested for Aggravated Trafficking and sold a kilo of MDMA directly to the lead detective. During the investigation 1,200gm of MDMA, 200ud of LSD, 3.5gm of cocaine, an ounce of marijuana, and \$30,000 in cash were seized.

In addition, the *Vice Section*, as part of an effort to address the demand side of prostitution, arrested more than 500 males for soliciting by conducting bi-monthly operations at hotels throughout the city that targeted the consumers of prostitution ("Johns") in an effort to reduce the demand for prostitution. The Section also maintains a Nuisance Abatement Group (NAG) that works with other entities to clean up or close nuisance properties around Columbus. The group is an active component of Problem Oriented as well as Community Oriented Policing. The NAG inspected 114 businesses and issued 758 warnings for minor violations and/or citations to repair issued boarded up six businesses due to violations.



Joseph Schrader

SPECIAL SERVICES **BUREAU**

The Intelligence Section's *Criminal* Intelligence Unit (CIU) A personnel monitored gang activity by documenting new members and updating infor-

mation on existing known members of the various gangs located throughout the City, produced 170 intelligence reports to pass along information to other units, completed 251 investigative reports on observed activity, monitored 18 gang and high-profile funerals, and responded to 136 requests for assistance from other Division units, 86 requests for service from other Ohio agencies, and 24 requests from agencies outside of Ohio.

The CIU B personnel conducted 173 technical operations, such as installing GPS devices, using video-equipped drop vehicles, and installing cameras at special events to provide surveillance, to include the Arnold Classic, Race for the Cure, Columbus Half Marathon, OSU football games, and the Major League Soccer Columbus Crew Championship game.

The *Counter-Terrorism Unit* personnel worked 12 protection details with the Secret Service, opened 128 cases from leads originating from citizens and police personnel, expanded the liaison officer program for the Ohio Homeland Security Region 4 and provided quarterly training opportunities, and conducted Joint Hazard Assessment Team (JHAT) operations for 12 large-scale special events.

The SWAT Teams served 389 warrants, to include 48 for murder, 63 for felonious assault, 78 for aggravated robbery, 103 for sex offenses/kidnapping, and 97 for other felony crimes, which resulted in the apprehension of 262 felons. The SWAT Teams served 72 highrisk search warrants, attended or conducted 44 public relation events and demonstrations, and received 620 requests for service from both Division personnel and foreign agencies. In conjunction with the Hostage Negotiation Team members, the SWAT Teams responded to 49 hostage/barricade situations and five individuals threatening to jump from various locations, all of which were successfully negotiated.

The Canine Unit consists of nine dogs and their handlers. During 2015, the teams assisted with 114 felony and 55 misdemeanor arrests, conducted 161 building searches, recovered 12 handguns, seized an estimated \$2,504,492 in illegal narcotic and \$1,198,933 in cash, and seized over 732 pounds of marijuana.. The Canine Unit also performed 18 public relation demonstrations to various groups to showcase the dogs and their capabilities.



The Underwater Search and Rescue Unit (USRU aka Dive Team) is comprised of sworn officers who are certified scuba divers who volunteer to assist with in-water criminal investigations. The USRU assisted multiple outside agencies during 2015, such as the Ohio Department of Natural Resources, OSU PD, Genoa TWP Fire and PD, and the Fairfield County Sheriff's Office. The USRU was activated 48 times during the year and recovered six victims, two firearms, and six vehicles. The recovered property was valued at approximately \$131,500.

The Aviation Section, after many months of evaluation, selected a new model of helicopter, the MD 530F, to replace the previous MD 500E helicopters due to engine issues. Four of the five 500E model helicopters were successfully converted to 530F models. The following are some of the section's activities for 2015:

- 16 Foot pursuits
- 147 Outside agency assists
- 87 Misdemeanor arrests
- 97 Felony arrests
- 21 Missing person recoveries
- First on scene 2,349 times
- Average response time <1 minute
- Patrol hours flown 1,663.2 hours
- Total hours flown 1,833.0 hours
- Surveillance time 16.7 hours





Commander Michael Springer

TRAFFIC BUREAU

The *Freeway Patrol Unit* officers patrol approximately 880 freeway lane miles within the City of Columbus. In an effort to further promote roadway safety to the motoring public and the citizens of

Columbus, the Freeway Patrol responded to and investigated a total of 3,445 traffic accidents, conducted traffic enforcement and issued the following citations: 713 in construction zones, 5,836 for speed enforcement, and 7,590 for other offenses. The Unit also made 328 O.V.I arrests and assisted 3,790 stranded motorists. The Freeway Patrol Unit also focused attention on commercial vehicles carrying hazardous material (HAZMAT) in and around the City of Columbus and cited 485 drivers for the "Improper Transport of a Hazardous Material." Of those 485 violations, 415 vehicles were illegally carrying a total weight of 10,597,724 pounds of HAZMAT through the City of Columbus, while the remaining 70 vehicles were improperly carrying HAZMAT residue from product that had already been delivered.

The *Motorcycle Unit* officers patrol approximately 3,308 lane miles of arterial streets within the City of Columbus. During the school year, the Motorcycle Unit conducts speed enforcement in school zones throughout the City and issued 733 citations for speed violations. The Unit also investigated 308 complaints City-wide pertaining to various 3-1-1 traffic/parking complaints. The Motorcycle Unit officers issued 5,250 speed citations, 308 Suspension/No Ops citations, 936 construction zone citations, 1,355 pedestrian citations, 960 Seatbelt citations, 694 Child Restraint citations, and 2,787 other citation for other offenses.

The *Commercial Vehicle Unit* officers issued 334 citations for various commercial vehicle violations that included height/weight/length violations, permit violations, HAZMAT violations, overweight violations, commercial driver license violations. The Unit officers also issued 212 non-commercial citations for various traffic violations. The overweight violation fines totaled \$73,701.



The *Special Events Unit* personnel worked with various City departments and private sponsors to plan, coordinate, and implement approximately 147 special events that took place in and around the City. The Unit personnel also scheduled and coordinated the traffic pattern for all of the 2015 OSU home football games, reviewed and signed-off on approximately 445 liquor permits, and reviewed and processed 181 block party permits.

The *Special Duty Office* personnel processed 1,832 Special Duty jobs that accounted for 11,895 hours and amounted to \$543,430 being paid to officers, sergeants, and lieutenants from their respective special duty employers. Scheduled City overtime by the Special Duty Office amounted to \$263,526 and involved approximately 887 jobs and 4,710 overtime hours. The yearly equipment rental billed for special duty jobs assigned by coordinators and the Special Duty Office personnel amounted to \$838,201 for approximately 49,305 hours of usage of police vehicles, which reimburses the City for the use of its equipment on behalf of private businesses.

The *Event Management Unit* personnel activated the Emergency Operations Center (EOC) for eight incidents/events, to include the NHL All-Star Game, Arnold Sports Festival, Columbus Marathon, Race for the Cure, politician visits, and Red, White and Boom festivities. Unit personnel recovered \$23,008.28 for a Hazardous Materials Emergency Response on the Westside; helped coordinate eight disaster/terrorism exercises; worked on numerous emergency response plans for the Division, City and region; maintained regional response equipment such as mobile towers and barricades; and attended training to maintain proficiency in the Unit's assigned tasks.

The *Accident Investigation Unit (AIU)* personnel were responsible for investigating 56 fatal crashes involving 61 fatalities and 46 serious-injury crashes where a death was possible. Of the over 9,000 hit/skip crashes reported, AIU officers were assigned 2,343 for investigation and were able to successfully close 2,214 of the cases.



Patrol North & South Subdivisions



The Patrol North Subdivision Deputy Chief oversees Patrol Zones 1 and 4 and the Strategic Response Bureau. The Patrol North Deputy Chief is the chair-person of the Pursuit Review Committee and Fleet Safety Committee, and the co-chairperson for the Uniform Committee. The Patrol North Deputy Chief also serves on the Academic Advisory Board and the Promotional Assessment/Career Evaluation Board.

Deputy Chief Thomas A. Quinlan

Deputy Chief Quinlan is a 26-year veteran of the Columbus Division of Police. He served seven years as an officer in Patrol, the Freeway Unit, and the Sexual Abuse Unit. As a sergeant for five years he supervised in Patrol and the Forgery/Fraud Unit. He was promoted to lieutenant in 2001 and held assignments in the Communications, Patrol, and Professional Standards Bureaus. He was promoted to commander in 2009 and was assigned to Patrol before being assigned to the Traffic Bureau and then the Training Bureau. He was promoted to deputy chief in 2013 and was assigned to the Patrol North Subdivision.



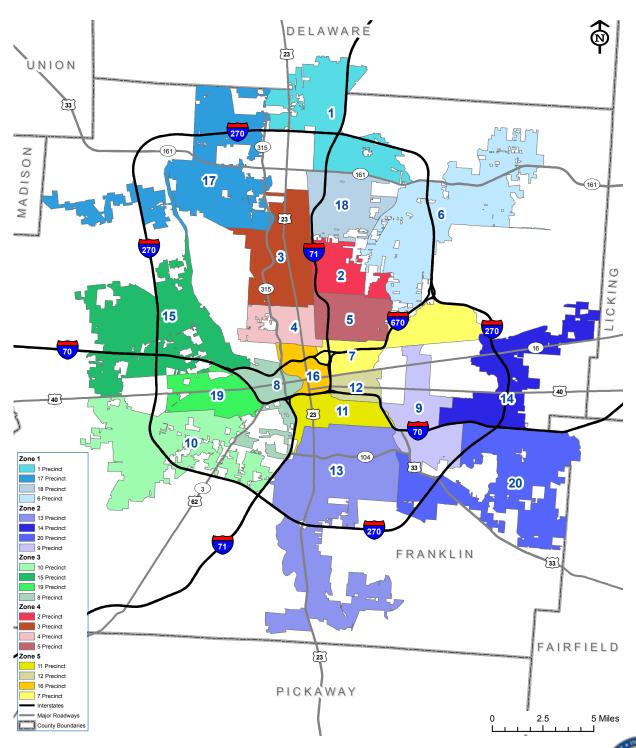
The Patrol South Subdivision Deputy Chief oversees Patrol Zones 2, 3, and 5. The Patrol South Deputy Chief is the chairperson of the Firearms/police Involved Death Review Board, and also oversees the Crisis Intervention Team program. The Patrol South Deputy Chief is also a Division representative on the Labor Relations Committee.

Deputy Chief Kenneth J. Kuebler

Deputy Chief Kuebler is a 20-year veteran of the Columbus Division of Police. He served six years as an officer in Patrol before being promoted to sergeant in 2000. As a sergeant, he supervised in Patrol and the Research & Development Unit. He was promoted to lieutenant in 2006 and returned to Patrol. He was promoted to commander in 2010 and was assigned to the Technical Services Bureau. He was promoted to deputy chief in 2012 and was assigned to the Patrol South Subdivision.

City of Columbus Patrol Zones

The City of Columbus covers 222 square miles and extends into Delaware and Fairfield counties. The City is divided into 5 Patrol Zones and further broken down into 20 precincts. Each precinct is broken down into cruiser districts, with a total of 101 overall. A Police Commander has geographic responsibility for each patrol zone. A Patrol Lieutenant has responsibility for a specific shift on each zone. A Patrol Sergeant has responsibility for a specific precinct on each shift.



PATROL ZONES 1 – 5



Zone 1 personnel focused their violent crime reduction effort along Morse Road to reduce/eradicate gunfire and Felonious Assaults in problematic apartment areas. This focus shifted the prevailing culture throughout the zone by significantly improving our response to other felony crimes, especially Aggravated Burglary and Robbery. The officers identified and captured suspects before their involvement in crimes developed into a Crime Pattern Advisory. In addition, the populations of Nepalese, Bhutanese and Somali immigrants continue to rise on Zone 1. While the younger immigrants seem to assimilate into our society quickly, the older generation is less likely to learn English and hang onto the fear of police officers that they have from their homelands.



Zone 2 officers have become a strategic partner with the Reeb Avenue Center, located at 280 Reeb Ave. (13 Precinct), which opened its doors in September of 2015 to the residents of the Southside of Columbus. The Reeb Center is a collaborative effort to build self-sufficiency through opportunities to transform the lives of residents through education, job training and local job growth including entrepreneurship. Officers

work with the center to improve the neighborhood and increase safety.

Zone 3 personnel were showered with community support during National "Tell a Police Officer Thank You" Day. Hilltop community advocate Lisa Boggs delivered a cake to the 19th Precinct Hilltop substation, which was humbly accepted by Sergeant Chad Morrow. Numerous schools and church groups deliv-

ered homemade cards of appreciation to substations throughout the zone. The children of Lower Lights Ministries Day Camp and Pastor Jan Ruark invited Zone 3 officers to a special appreciation event.



Every year, Zone 3 personnel adopt a family in need and work to ensure the family enjoys a bountiful Christmas. Working with Franklin County Children Services, Zone Three personnel identified a single mother and her 7 children who had recently lost everything due to a house fire as the 2015 recipient family. Personnel donated over \$1,700 in funds to the cause, and because of this overwhelmingly generous response, a second family in need also received support for their Christmas holiday.

Zone 4 personnel, with help from officers around the city, successfully managed OSU's National Championship football season, the Quarter Horse Congress, Governor Kasich's presidential announcement, Columbus Crew SC's MLS cup games, and many large protests and marches.

Zone 5 instituted a 24-hour Directed Patrol which works exclusively on active neighborhood crimes. Additionally, the Zone 5 Community Response Team (CRT) began operations on the zone in 2015. The leaders and officers on Zone 5 continue to partner with the community to create a safe environment as the zone grows in activities, residents, and new construction in real estate.

Zone 5, encompassing the downtown core, is a very active area for protests, gatherings, and marches. The Division is committed to providing public safety to all citizens when exercising their Constitutional Rights. Since the state capitol is located in the heart of downtown, many organizations exercise their First Amendment Constitutional right to assemble and have free speech. There were 37 significant protests, rallies, or marches in 2015; the majority of these protests or gatherings resulted in no arrests or significant law enforcement issues.



In 2014, the fatal shooting of a suspect in Missouri increased tensions across the United States between the public and law enforcement. Columbus was not immune to these tensions and protests with several marches took place across the City. This required additional resources to ensure public safety, protection of life, and protection of property. Patrol officers with support from other bureaus responded with true professionalism and showed the community and the nation that they are part of an exceptional police department.

In March of 2015, the *Marine Park Unit* was notified by the Ohio Department of Natural Resources that

the Division of Police had once again been awarded a Marine Patrol Assistance grant for the 38th straight year. The grant, totaling \$34,884.85, was the highest award the Division had received to date and the money was used to pay for extra watercraft patrol time.

The Marine Park Unit, staffed with four officers covering approximately 16 hours a day, seven days a week, provided a visible presence in the parks and on the waterways. While the Unit maintained high visibility and enforcement actions during the summer, there were no reported injuries or boating accidents on the City's waterways. The Marine Park Unit officers assisted with park security during various running events (5 and 10K's), OSU and various high school rowing regattas, and many other special events held at Griggs Reservoir. It was also a highly interactive staple at downtown events held along the riverfront, and conducted courtesy safety boat inspections on the waterways and at the boat docks/ramps.

In 2015, several areas around the city were featured in two upcoming movies that were filmed in the Columbus area by John Travolta and Arnold Schwarzenegger. The filming of Arnold Schwarzenegger's film "478" began in 2015 and extended into 2016. Although Arnold Schwarzenegger visits the city on a yearly basis for the Arnold Classic, John Travolta had not been here since the 1970's. John Travolta's movie, "I Am Wrath" utilized volunteers from the area as extras, to include some Patrol officers and featured some Columbus Police equipment. The movie, "I Am Wrath," is about police corruption, and the film maker used sites that included the local firefighters' union hall that was transformed into the fictional "24th Precinct Substation." Instead of distancing itself from the movie, the Division worked to make sure that the production company employees enjoyed their stay in the city and weren't treated complacently.

On January 17th, 2015, Officer Christina Montenaro retired from the Division after 29.5 years of dedicated service. Officer Montenaro's career was distinguished in the fact she served on Third Shift Patrol on the Westside her entire career. Officer Montenaro was a well-respected role model and valued mentor with her colleagues and supervisors, and she exemplified the highest standards of integrity, work ethic, and professional inter-action with citizens. In honor of her years of dedicated service to the "Hilltop", the Greater Hilltop Area Commission honored Officer Montenaro with a plaque of appreciation at her retirement party.





Commander Suzanne Curmode

STRATEGIC RESPONSE BUREAU

The Strategic Response Bureau underwent a re-organization with the abolishment of the Enforcement Teams, the reassignment of the

Community Response Teams to their respective Patrol Zones, and the addition of the Recruiting and Mounted Units. The bureau was re-organized into three separate sections: Community Liaison, Zone Resource, and Patrol Administration. The Community Liaison Section is now comprised of the Community Liaison (North & South) Units, Mounted Unit, and the Recruiting Unit. The Zone Resource Section is comprised of the High School Resource (North & South) Units, School Investigations, Truancy Enforcement Unit, Zone Investigations Unit, and the Crime Analysis Unit.

The Community Liaison Unit assists 354 community groups and block watches citywide. The Community Liaison Officers (CLOs) actively patrol their precincts and provide support and assistance to the Patrol officers. In 2015, the CLOs resolved 425 "3-1-1" citizen requests for service, gave 800 presentations, and attended 1,992 meetings around the City. The CLOs also assisted with various special events and projects, to include presidential and VIP security details, Red, White and Boom, campus responses, and summer festivals. The CLOs coordinated with Liquor Control agents, Code Enforcement, and the State Fire Marshall's office to object to renewals of liquor permits at problematic establishments, and worked with the City Prosecutors' office and state and local fire officials to successfully close and abate area nuisance hotels. The CLOs participated in outreach efforts at numerous homeless encampments around the City and also introduced NextDoor.com, a community social media platform, to their neighborhoods as a means to assist block watch groups.

The Community Liaison Unit is a major component of the annual Neighborhood Pride events. The Division of Police partners with the City of Columbus Neighborhood Pride Commission which designates five areas in Columbus in which to concentrate resources for a week to address code enforcement issues such as vacant houses, overgrown lawns, poor street lighting, street maintenance, and to present safety services information. In 2015, the selected areas were North of Broad (NOBO), Cedar Run, Highland West, Weinland Park/Milo Grogan, and Scioto Southland. The weeklong events included daily community lunches, several community dinners, a forum to address safety and criminal issues, a community bike ride through the neighborhood led by Mayor Michael B. Coleman, and a meeting on the final night so that the mayor and his staff of directors could meet with area community members to both gather and impart information.



The City of Columbus and Division personnel were proud to once again participate in the 2015 National Night Out (NNO) event on August 4th. National Night Out was comprised of 128 recognized events with each block watch and civic association adding different elements to their respective festivities. Members of the Mayor's staff, elected officials, City Council members, and Division of Police and Fire personnel of all ranks attended multiple events throughout the city. The Columbus Police Academy also participated this year by having the current recruit class sing in cadence while engaging in a 3.5 mile formation run past several of the National Night Out celebrations. Participation from area businesses in the local events was high with tremendous support and awareness of the communities' needs.



The *Recruiting Unit* specifically targets and recruits underrepresented minority groups in accordance with the City's Equal Employment Opportunity Plan, but will assist all applicants in the recruiting and selection process. A major focus for the year was increasing diversity within the Division, so in a combined effort with the Mayor's Office, Public Safety Director's Office, Civil Service Commission, the Division's Human Resources Bureau, and the Background Unit, the Recruiting Unit hosted a Police Officer Expo in both May and July to provide prospective candidates insight into and career opportunities with the Columbus Division of Police. Participants are provided the opportunities to learn about firearms, circuit training, wearing ballistic vests, and putting on weighted gun belts. The Division's Human Resources Analysts provided information about employee benefits, while investigators from the Background Unit provided information on the hiring and selection process. Representatives from the Civil Service Commission were also onsite to provide information about the application process and four-phase examination.

The Recruiting Unit hosted 11 Police Applicant Study Sessions (P.A.S.S) and Get Fit and Informed sessions, which are initiatives designed to help candidates successfully complete the four-phase entry level examination, prepare for the physical demands of the Training Academy, and to decrease the "no show" rate among female and minority applicants. The Police Expos and Police Officer Application filing period were advertised through various media outlets. Recruiters distributed posters and impact cards to over 223 locations throughout the City of Columbus and collected over 600 contact cards from prospective applicants. Total expenditures in 2015 for the various recruiting initiatives were \$71,477.67. A survey was conducted at the Civil Service Police Officer Testing site that asked what influenced a candidate to pursue a police career, and the number one answer was a family or friend who was already a

The *Mounted Unit* has been a tremendous asset to not only the Division, but also to various outside agencies and organizations. The Mounted Unit has proven to be an effective means of crowd control for large events and festivals throughout the central Ohio area, to include Red, White,

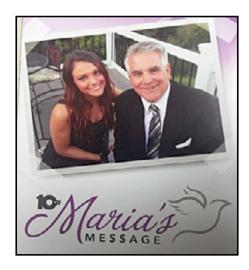
member of the Division.

and Boom; the NHL All-Star game held at Nationwide Arena; The Ohio State University football games and campus area festivals; selected high school football games; Juneteenth Festival; Jazz and Rib Festival; Festival Latino; and various marathons and races. The Unit participated in parades, block parties, National Night Out festivities, funerals, promotions and graduation ceremonies. The Mounted Unit received and fulfilled many requests from the Mayor's office, Division CLO's, Columbus Public Schools, and the community. The Unit also conducted barn tours and educational visits for Boy and Girl Scout troops, preschools, senior citizen centers, and other community groups.

The Division's Mounted Unit is recognized throughout the state of Ohio and conducts monthly training with other mounted units in Ohio, to include Franklin, Delaware, Licking, and Allen County Sheriff's Offices; The Ohio State University Police Department; New Albany Police Department; and the Athens, Ohio Police Department. The Mounted Unit participated in Division-wide Civil Disorder/Riot Control training, which involved all sworn Division personnel and recruits, as well as personnel from neighboring agencies.

The Mounted Unit attended training in Washington, D.C. and in Mobile, Alabama. As part of the training in Alabama, the unit worked with the Mobile Police Department's Mounted Unit patrolling their city during Mardi Gras celebrations and leading the largest parade held during these celebrations. Every year, the Mounted Unit travels to Athens, Ohio to assist their Police Department with crowd control for large Ohio University student events such as the Mill and Palmer Festivals in the spring and the Halloween festivities in the fall. In addition, the unit was requested by the Cincinnati Police Department to patrol the 2015 Major League Baseball All-Star game held in their city.



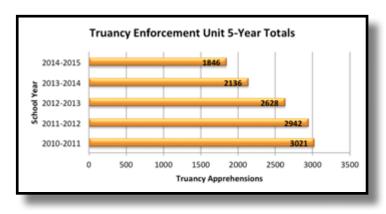


Local sportscaster Dom Tiberi and his wifeTerri founded the *Maria Tiberi Foundation* and "Maria's Message" in memory of their daughter, Maria, who was tragically killed in an automobile accident. Since Maria had only three years of driving experience, the Tiberi's are devoted to ensuring that no one else has to endure the tragic loss of a loved one due to inexperience or lack of appropriate driver education.

The Maria Tiberi Foundation generously donated two, custom-built, computerized driving simulator machines to the Columbus Division of Police that have realistic steering wheels and gas/brake pedals that show the effects of being distracted while driving, whether it be manual, visual or cognitive distraction. The simulators, which cost \$10,000 each, are typically deployed to a high school for one to two weeks at a time. The Division's High School Resource Officers work with the health education teachers and school administrators to schedule opportunities to allow the students to utilize these machines. The goal is to reach all seniors and licensed students within a 2-year period.

The *High School Resource Unit* (HSRU) provides law enforcement services to assigned Columbus Public Schools high schools to reduce incidents of violence and disorderly behavior, as well as to provide positive interaction with the students. Bureau supervisors communicate on a regular basis with Columbus Public Schools security personnel and school administrators to ensure effective communications and successful collaborative efforts.

The *Truancy Enforcement Unit* has a two-officer team assigned to each of the Division's five Patrol Zones. The unit's mission is to patrol area schools to prevent and address student truancy. During the 2014-2015 school year, the unit apprehended 1,846 truants and charged 282 with truancy. During the first half of the 2015-16 year, nearly 600 truants have been apprehended and taken to either the Downtown YMCA or Fedderson Recreation Center Truancy Intervention Center. Through aggressive and consistent enforcement, the Truancy Unit has steadily reduced truancy rates each year since the 2010-2011 school year, with a 39% decrease (3,021 truants reduced to 1,846) in truant students found in public locations during school hours.



The **School Investigations Unit** investigates incidents and file criminal charges for crimes occurring during school hours in both public and private schools in the City of Columbus. The unit officers concentrate on situations that could threaten the safety and welfare of the student and the faculty populations, but they also conduct school visits at elementary, middle, and high schools as support to the Truancy and High School Resource Unit officers.

The *Crime Analysis Unit* is responsible for reviewing criminal incidents and identifying patterns and trends of criminal activity and the Division's Crime Analysts produced 72 specific Crime Pattern Advisories over the past year. With the implementation of the ATACRAIDS software program, the analysts have enhanced access to and higher quality data to review and are regularly requested to provide specific and detailed crime statistics, charts, and maps to Division personnel, the Safety Director and Mayor's offices, citizen groups, business organizations, and other city agencies.



Crime Analyst Jackie Chappelear, through her persistent and diligent efforts, was able to track and locate 25 pieces of stolen property that were taken during various area burglaries and felony theft incidents. Most significantly, by using LeadsOnline, she was able to return a valuable violin, valued at \$12,500, to its rightful owner.

The Zone Investigations Unit (ZIU) investigates misdemeanor crimes committed in the City of Columbus including, but not limited to Assault, Theft, Theft from Auto, Menacing, Trespassing, and Telecommunications Harassment. The unit also investigates incidents of police impersonation, bias crimes and misuse of the 911 system. In 2015, the ZIU was assigned 37,283 reports with varying degrees of solvability. The unit completed 180 misdemeanor packets resulting in 201 criminal charges, conducted 86 investigations, and responded to numerous requests and referrals for the City Prosecutor's Office. In late 2015, the unit met with Investigative Subdivision personnel regarding a successful new process of assigning reports according to solvability factors, which when fully implemented, should streamline the unit's overall workload and increase productivity.

The **Patrol Administration Units** (PAU) provide 24hour support service to Patrol operations, act as the front line of security for Central Police Headquarters to ensure the safety of all occupants and the facilities, and provide various customer and administrative services to the public, other law enforcement agencies, and other Division entities. In 2015, the PAUs assisted with the drafting of a new directive on Police Service Requests and 3-1-1, which outlined the new direct distribution of service requests to each individual precinct sergeant. The PAUs created and provided roll call training outlining the use of the 3-1-1 System to all patrol supervisors in preparation of the new implementation of 311 service request distribution. The PAUs received 1,734 police-related 3-1-1 Service Requests and assigned them to the respective Patrol precinct and continually monitored the requests for completeness and compliance with standards set by the Division.

During 2015, the majority of the Division's marked motor vehicle fleet was equipped with the Telematics® GPS monitoring equipment. The Division set alert parameters for each of the three issues (speed, idle time, and location) that it wanted to track. When a designated threshold is reached, an alert is generated and sent to the on-duty Patrol Administration Sergeant, who monitors the alert mailbox in real-time, evaluates the alert, and refers to it the appropriate chain of command for review when necessary. The purposes of the Telematics® system are to cut fuel costs by reducing the amount of time in which the vehicles are idling, monitor the location of vehicles at all times, and ensure Division personnel are driving in compliance with established policies and procedures.



On December 2nd, for the fifth consecutive year, the *Community Liaison Unit* partnered with the Target Corporation for the Heroes and Helpers program (formerly known as Shop with a Cop). This event is the highlight of the CLOs year with many CLOs making generous personal donations for their selected children. Thirty-one children were chosen from throughout the Columbus Public School district to participate in a holiday shopping spree accompanied and assisted by a Columbus police officer at either the Soldano Boulevard or Graceland Shopping Center Target store.



Support Services Subdivision



The Support Services Subdivision Deputy Chief oversees the Support Operations Bureau, Communications Bureau, Records Management Bureau, and the Technical Services Bureau. These bureaus are specialized organizational components that provide support to all Division personnel as well as other law enforcement agencies. The Support Services Subdivision Deputy Chief oversees the Defense Reutilization Management Office, is chairperson of the Division's Awards Committee, and serves as co-chairperson of the Uniform Committee.

Deputy Chief Gary A. Dunlap

Deputy Chief Dunlap is a 42-year veteran of the Columbus Division of Police. He served eleven years as an officer in Patrol and the Accident Investigation Unit before being promoted to sergeant in 1984. As a sergeant, he supervised third shift Patrol personnel. He was promoted to lieutenant in 1992 and returned to Patrol Zones 1 and 3. He was promoted to commander in 2001 and was assigned to the Communications Bureau, Business & Personnel (HR) Bureau, and the Traffic Bureau. He was promoted to deputy chief in 2015 and was assigned to the Support Services Subdivision.



SUPPORT OPERATIONS BUREAU

The **Photography Unit** participated substantially with work associated with the planned History Book for the Division. This work included taking portraits, modifying images, scanning and retrieving images, and some design work. At least fifty percent (50%) of the working hours of the Unit during 2015 were related to this project in addition to overtime expenditures. The Photography Unit personnel received 6,512 work orders, an increase from the 2014 requests, that

resulted in the production of 5,423 proof sheets and 2,529 CDs. These numbers do not include re-orders for

proof sheets or CDs. The Unit's personnel also photographed

75 subjects/events.

The Photography Unit's facility was remodeled to remove dark-rooms and processing rooms that have been out of use for ten years due to digital photography. The space was recaptured to expand the main work area and for use in the video evidence analysis area because both the Print Shop Unit and Photography Unit supervisors perform video collection and analysis using the Division's two Signalscape StarWitness computers. These systems were designed from the ground up to be solely used for the purposes of capturing and processing video evidence, which the two supervisors go out and collect from local businesses after a crime has occurred, and then go through and capture video and photos of evidentiary value.



The heights Pat Gaber will go to get the perfect shot.



In 2015, the two supervisors completed 276 requests for video evidence. Of these requests, 140 involved responding to the scene where the video was stored and recovering that video on an hour-by-hour basis. Each request typically involves hours of video evidence critical to the prosecution of felony cases, which must be recovered, enhanced, and exported in a format useful for successful prosecution. The Print Shop Unit and Photography Unit supervisors have both received training through the Law Enforcement and Emergency Services Video Association (LEVA) and have both successfully completed the Basic and Intermediate Forensic Video Analysis and the Law courses held at the Indiana State University. This course involved 232 hours of training in the areas of video recovery, examination, and evaluation. The demand for video analysis has increased significantly over the last several years as more businesses install security cameras, and Print Services Supervisor Ellis Kirk and Photography Lab Manager Pat Gaber spend approximately sixty percent (60%) and ninety percent (90%) of their work hours respectively involved with these duties.

The *Print Shop Unit* experienced a plateau in 2015 and a slight reduction in the production of materials; some of this reduction was likely due to the electronic distribution of Division publications. The Print Shop Unit personnel completed 107 offset printing requests that resulted in the production of 872,225 impressions, and an additional 1,070 duplication (copy) requests that resulted in the production of 1,977,117 black ink and 98,026 color copies.

Fleet Management Unit processed the Division receiving the following new vehicles in 2015:

- 20 Unmarked/covert vehicles;
- 10 Ford Interceptor SUVs for the Freeway Patrol Unit;
- 75 Ford Interceptor SUVs for Patrol Subdivisions;
- 2 Ford Interceptor SUVs for the Canine Unit;
- 3 Ford Interceptor SUVs for the Mayor's Security Detail:
- 9 Ford Transit 250s;
- 3 Ford F-350 Pick-up Trucks; and
- 9 Harley Davidson motorcycles.

The *Impounding Unit* passed every inspection as it relates to vehicles in a "hold status" at the Impound Lot; conducted ten auto auctions involving 737 vehi-

cles, which brought \$742,725 to the General Fund; and sold four seized vehicles for \$14,600. Impounding Unit personnel also determined that 3,007 vehicles were "junk vehicles" as defined by the Ohio Revised Code and those vehicles were sold to the contracted scrap dealer for \$909,717..

The Impounding Unit impounded 24,151 vehicles at a total towing cost of \$1,794,734, and processed payment for 1,211 Division vehicles that were towed in for repair at a cost of \$60,367.



The *Property Control Unit* passed every inspection relating to the maintenance of property under the control of the unit and conducted four property auctions during the year adding \$30,519 to the General Fund, \$13,871 to Crime Stoppers, and \$4,010 to the Law Enforcement Trust Fund.

The Court Liaison Section handles cases in the Municipal, Juvenile, and Common Pleas Courts and helps to reduce court overtime for the Division by eliminating the need for about 95% of the officers to respond to court on a daily basis. On average, there are 400 subpoenas issued to Division personnel each day and the Court Liaison Section personnel are able to obtain information from the various courtrooms, judges, and prosecutors on which officers actually need to show up on a given day to testify. This process saves the City over \$10 million in costs associated with court overtime for Division personnel. All of the Court Liaison Section personnel have established and maintained great working relationships with the prosecutors, judges, court personnel and administrators, and other law enforcement agencies, and have provided a point of contact which often facilitates communication and successful prosecution.



The *Municipal Court Liaison Unit* officers made 585 arrests that cleared 1,091 criminal charges. This Unit has always made arrests, but began to track them in 2009 and recorded 388 arrests. This number significantly increased in subsequent years and reached a high of 657 in 2014. Many of these arrests came from the specialty drug dockets. In 2015, the unit changed a procedure that reduced the number of arrests by 72. In addition to making arrests, officers remain present to provide answers or needed paperwork to reduce the number of times that prosecutors make plea bargains or dismiss Division cases.

Defense attorneys scrutinize every aspect associated with OVI arrests. They not only scrutinize the procedures, but also all records related to a client's case. The smallest error has the potential to cause evidence to be excluded or can cause dismissal of an OVI case, either in motion hearings or trials. Officer David Griffith, the Division's OVI officer, had an immaculate record in 2015. His documentation was so meticulous that there were NO record-keeping challenges made by defense attorneys. Officer Griffith's knowledge, organization, and attention to detail makes him an ideal witness when required to testify in court, which provides prosecutors the confidence to go forward, which results in a more effective prosecution of OVI cases.

2015 Court Liaison Section Statistics

•	Court Call-ins	58,875
•	OVI Packets	2,005
•	Arrests	585
•	Officers Cancelled for Grand Jury	8,987
•	Cases Presented for Felony Arraignment	2,520
•	Narcotics Cases Presented	1,515
•	Narcotics Packages Completed for Patrol	1,098
•	Lab Requests Processed for Patrol	943
•	Property Disposition Slips Processed	2.545



Information Systems Manager S. Brad Seaholm

TECHNICAL SERVICES BUREAU

This was a year of transition for the Technical Services Bureau as most of the technology and support functions were transferred to the City's Depart-

ment of Technology (DoT) and staffing decreased from a 21 to 13 employees. Bureau personnel contin-

ued to ensure that officer safety on the street was not compromised and provided the support those officers deserve. The City's DoT now manages the Division's servers, network, desktops, and mobile computers that were the responsibility of PoliceNet Unit personnel; however, the requests for PoliceNET services are rising, even though the unit is down eight officers and work continues to be transferred over to DoT. These numbers do not include any work which is being performed by DoT on the Division's behalf. For example, after a major virus infection there were 17,000+ files that had to be restored on the Division's file server and PoliceNET personnel worked continuously for several days until all of the files were restored.

A major upgrade was installed in the Premier One RMS, providing the Division the ability to move forward with the Property and Evidence module for Property Control Unit. In addition, a report was created for collecting domestic violence statistics that replaced the manual process. The interview rooms recording system on the fifth and sixth floors received an iRecord Application upgrade that provided additional data storage and a new application server, and provides detectives the ability to watch the cameras and recordings from their desks. In partnership with the City's DoT, the Division created their first web pages for the recruitment of police officers using the City's website model. Due to its success, the Division's Human Resources Bureau will be creating a civilian recruiting page as well.



Public Safety Manager Susan Deskins

RECORDS MANAGEMENT BUREAU

The **Public Records Unit** was added to the newly formed Records Management Bureau in February 2015. The goal for the year was to civilianize

the unit, hire enough employees to maintain records requests, and take over the Cruiser Video and Communications Bureau's audio requests. These goals were met and the unit recently took the final steps to take on audio requests. The Division greatly benefited from having a seasoned officer in the unit whose knowledge of Division operations and years of experience in the Public Records Unit was invaluable to the training of new employees and transitioning to the Records Management Bureau.

The Public Records Unit responded to 3,875 record requests from the public and 2,312 cruiser video requests from internal customers. The number of overall requests increased 11% from 2014. The Unit is responsible for the Division's record retention schedule and ensuring the timely destruction of old records, so more than 18,000 pounds worth of Division records that met the requirements was properly destroyed from May to September.

The *Records Unit* is a 24/7 operation that works hard to meet the needs of officers and citizens; therefore, minimum staffing guidelines are required and casual leaves are not an option if overtime is required to maintain services. The Division hired eight Police Record Techs to help alleviate workload and overtime; however, the unit also lost six employees to resignations and retirement. The employees in this unit worked overtime in order to keep up with workload, which included entering and cancelling 3,387 AWOL reports from juvenile group homes, filling 11,980 requests for accident and offense reports, making 15,034 LEADS entries (stolen vehicles, guns, property, missing persons), scanning and processing 3,784 local crash reports, and entering 728,018 impounded and repossessed vehicles in our Impound Vehicle database.

The *Telephone Reporting Unit* (TRU) personnel are responsible for taking reports from citizens for certain crimes that do not require an officer's presence. The reports may be submitted on-line through the Division's COPLOGIC program or taken over the phone. In both methods, personnel must type the information received into Premier One and personnel often have to call the citizen in order to clarify details or to notify them that the report requires an officer to be dispatched in order to take the report. TRU personnel entered 4,031 phone reports, entered 10,146 COPLOGIC reports, entered 39 mailed-in reports, and added 1,130 supplemental reports for property.

The *Identification (ID) Unit* personnel are responsible for obtaining fingerprint, palm prints, and DNA swabs from arrestees brought in by officers. Employees also work at the Municipal Court, fingerprinting persons who appear in court, but who were not fingerprinted at the time of their arrest. ID Unit personnel

are responsible for searching fingerprints through the Division's AFIS database, updating local criminal history databases, and ensuring fingerprints and charges are transmitted electronically to the Identification Division of the Bureau of Criminal Investigations (BCI). Court orders received to seal and expunge fingerprint and photograph records are also processed in the ID Unit. A fingerprint technician is also assigned to the 2nd floor each day to obtain fingerprints of citizens requesting employment, licensing, and adoption background checks. ID Unit personnel processed 10,351 arrestees in HQ, fingerprinted 4,285 persons at Municipal Court and 1,236 persons for background checks, expunged 1,255 juvenile records, sealed 3,298 adult records, converted 540 juvenile records to adult records upon the person's 18th birthday, and took 1,676 DNA swabs.

Through Seizure Funds, the ID Unit was able to purchase new desks and some new chairs. The old cubicles were disassembled and removed and computer drops and electrical poles had to be relocated before delivery of the new furniture. Coordination between electricians, the City of Columbus' Department of Technology (DoT), communication employees and deliverers was worked out ahead of time and no service to officers was disrupted.



The *Latent Print Unit* personnel examine evidentiary prints lifted at crime scenes for value and compare them to known suspects, or enter the prints into AFIS if there is not a known suspect. They offer expert testimony in court in criminal cases in which fingerprint evidence is presented. In 2015, examiners made 989 fingerprint identifications, of which 548 were the result of an AFIS hits; evaluated 2,259 latent-evidence cases; and testified in court eight times as expert witnesses



Latent Print Examiner Kim Sharrock received the "AFIS Hit of the Year" award from MORPHO

Latent Prints Unit Supervisor Rob Lawson is the chairperson for the Division's Adopt-a-Family Committee. This committee collects \$2 donations from civilian employees on "Dress down Fridays" throughout the year. During 2015, the committee collected \$9,375 and allocated the funds to help 22 families with 85 children during the holiday season. In addition, personal care items were purchased and donated to a Senior Center to help 20 seniors at the facility.

Commander Alexander Behnen

COMMUNICATIONS BUREAU

Communications Bureau personnel worked throughout the year with other City departments to assume the task of answering and processing all fire

and EMS 9-1-1 calls in addition to the police calls for service. The target date for the transition was November 1st, but the Division of Support Services, CAD Support was unable to complete all of the necessary software and hardware installation prior to the cutover date. Communications Bureau personnel had completed all of the necessary training and were prepared. The Division's call-takers and dispatchers will remain in a state of readiness, and continue to prac-

Statistics			
	Calls Answered	Incidents Written for Dispatch	
E911	781,771	125,908	
Non-Emergency	586,732	305,916	
Self-Initiated		215,611	
Alarm/Other		80	
TOTAL	1,368,503	647,515	

tice daily in the training environment and complete the required continuing education so that when the transfer is complete, it can be accomplished seamlessly.

The Division worked with the Civil Service Commission to create a classification that would enable the Communications Bureau to have designated call-takers who are proficient in answering the phone and getting the required information prior to forwarding it to the dispatcher, but who were possibly not able to complete the difficult process of becoming a dispatcher. The Division hired twelve 9-1-1 Emergency Dispatchers (ED) in March, and nine 9-1-1 Emergency Call Takers (ECT) in December.



Communications Bureau personnel, police recruits from the 124th Recruit Class, and Lieutenant Jack Harris of the Traffic Bureau volunteered their time to NC4K, a charity that supports pediatric cancer patients and their families. A 26-foot long box truck was loaded with toys and supplies for the charity's annual Christmas party. The next morning, the truck was unloaded at the party venue. Bureau personnel also continued their annual Christmas campaign and donated personal hygiene products, socks, underwear, hats, gloves and other necessities to the supply closet at the Central Ohio Area Agency on Aging, which are then distributed to needy seniors.



Division Highlights

During March 5th-8th, Columbus was the site for the largest multi-sport festival in the nation...the Arnold Sports Festival. The Festival has grown tremendously since its inception in 1989, and Arnold Schwarzenegger continues to support his festival being held in Columbus, the town that he states launched his rise to the top after winning here in 1970. Many officers who are/were involved in sports volunteer for the event every year. Some officers have even competed in the festival. The Division of Police provides significant resources to ensure that the event is safe for the athletes, visitors, and citizens.

From comments overheard by officers assigned to the event, Mr. Schwarzenegger was impressed by the law enforcement presence, that he believed that the Division was among the best in the nation, and that the officers look good in their uniforms and aren't sloppy like some departments. He was aware of how much goes on behind the scenes with the department to provide security for the event due to the high attendance for the festival and having so many athletes from around the world in one location.

In April of 2015, the Division began training for the implementation of the Lethality Assessment Program. This program was two years in the making and a clear "next step" that needed to be taken in the effort to better assist victims of domestic violence (DV). Training concluded in May, with full implementation of the program on June 1st.

With instituting a program that would affect the majority of the Division's personnel, it was imperative that everyone received feedback regarding the successes of the program. Through November of 2015, Division officers had completed 1,236 DV Lethality Screens, which is a series of eleven questions that each victim is asked at the scene about the suspect's actions and the suspect's use of or ability to obtain a weapon. Of the Lethality Screens conducted, nearly 73% of the victims were screened in "High Danger," meaning there was a significant likelihood that they would be seriously harmed or killed in the future. Of those vic-

tims screened as "High Danger," 64% actually got on the phone with the CHOICES hotline as a result of the screen. The Division averaged over 5 ½ screens per day, which was in line with what the Division was told to expect upon implementation of the program and effective use of the Lethality Screen by officers.



The Division partnered with CHOICES, the local DV service provider, whose employees stated on numerous occasions that they have never had a negative contact with any Division officer and that they can tell the officers care about the situation when making the calls to the hotline. CHOICES believes the relationship between their organization and the Division has grown into positive team effort. CHOICES continues to make changes and adjustments due to the increased demand for shelter and services, and is planning a new and larger facility in the near future.

This program could not be successful without the efforts and integrity of the Division's officers. Personal stories from victims have been shared about the assistance they received from CHOICES as a result of the questions that they were asked by officers. Several victims, who initially declined speaking on the phone at the scene after completing the Lethality Assessment, contacted CHOICES after the fact and requested assistance. This action indicates that the effort and time Division officers are spending at the scene are making a difference to the victims of domestic violence.

On June 19th, the Columbus Police Honor Guard held a dedication ceremony for the new stainless steel memorial obelisks that were manufactured and donated by Wolf Metals, which is owned by the father of CPD Officer Dan Wolf. The 20 steel obelisks were installed in the court yard of the Columbus Police Academy to commemorate all of the 53 Columbus Police Officers who have been killed in the line of duty up to now. Wolf Metals donated the time, materials, and artistry behind the entire memorial. Laser-etched on each side of the metal obelisks is the name and picture of a Columbus Police Officer who was killed in the line of duty and the respective story behind their sacrifice. By placing this memorial in the Training Academy courtyard, it will serve as a reminder to the incoming officers of the dedication, service, and sacrifice of the Division's fallen heroes.

Chief Jacobs recognizing Jim Wolf.

ard Ellsworth who was the Division's Police Chaplain for almost 50 years, the Division began the Department of Public Safety

Beginning in June

of Reverend Rich-

imminent retirement

of 2014 with the

Chaplain Program (DPSCP) project to increase the number of chaplains so that one would be always be available city-wide, and to ensure that there was a mix of denominations to meet the needs of the City's employees. The DPSCP committee reviewed resumes and vetted all applicants prior to conducting interviews, and ensured that all of the applicants went on a scheduled ride-along so that they could meet Division personnel and obtain firsthand knowledge of what officers might face on a daily basis. The DPSCP committee created a Standard Operating Procedures manual, set up a lesson plan and training schedule, identified and assigned mentors for the chaplains, processed and arranged funding for membership applications to the International Conference of Police Chaplains, ordered badges and identification cards, set up network computer access, and arranged for a formal swearing-in ceremony which took place on October 30, 2015.

On August 25th, the Division conducted its first "tweet-along," a virtual ride-along to allow our community on Twitter to see the great work of the women and men of the Division and experience a day in the life of our Division. The deputy chiefs rode along with Patrol officers and visited other units on all shifts to showcase a "Day in the Life of CPD." During the tweet-along, citizens throughout Central Ohio had the opportunity to see the type of work Division personnel perform on a daily basis. Officers on all five Patrol Zones, Communications Technicians. Crime Lab Scientists, Academy Recruits, Freeway

Officers, K9 Officers, Helicopter Pilots, Detectives and more were recognized for their efforts in sustaining the Columbus Division of Police as one of America's premier municipal law enforcement agencies. This event was very well received by the community on social and traditional media.



Shortly after the first tweets started going that day, a news story was shared that highlighted research which demonstrated that Columbus was number one in the nation as measured by positive law enforcement sentiment shared via Twitter. In fact, Columbus was one of only three cities to receive an "A" grade. The research analyzed almost 800,000 tweets about law enforcement sent by the public during the first four months of 2015. Each tweet was analyzed to determine whether the message was positive or negative about law enforcement. The research was conducted independently and not at the request of any law enforcement agency. In addition, the tweets researched were not in response to direct requests for information or feedback, but rather they were unsolicited remarks made by average citizens. The research was conducted during a period when there was substantial negative press coverage of law enforcement and national protests aimed at police agencies. In spite of that, the residents of Columbus continued to remark and comment more positively about law enforcement than any other city in America.

You can follow the Division on Twitter by monitoring @Columbuspolice, @DCRBash, @DCTBecker, @DCKuebler, @DCTQuinlan, or @DCMWoods.



The ABC's of Policing is a program designed to educate the public on why police do what they do. Division officers go to various community groups, high schools, and businesses to give presentations on topics such as the training Columbus police officers receive, explanations on how use of force is governed, and the laws pertaining to arrests, searches, and seizures. The officers listen to the participants at each presentation and try to dispel the misperceptions that citizens and students have on the way officers perform their duties and explain why things are not done the same way in real life as they are on television.

Chief Jacobs requested that the Division's medals be redesigned so that they were more uniform and meaningful to the recipient. The Division's Awards Coordinator worked with Print Shop Supervisor to create the new designs which were approved and then bid out. The vendor worked closely with the Division to create the challenge coin-style medals, which come on a neck drape and are placed on the recipient officer at the Awards Ceremony. Each medal is distinct: the Medal of Valor features an eagle, the Silver Cross has a lion and shield, the Purple Heart has police gear inside of a heart figure, the Distinguished Service Medal has the Columbus skyline, the Medal of Merit features the Division's badge and patch, and the Blue Star has an enameled star. The back of each medal has the Division's patch in the middle and the Core Values around the outside edge.

The Division also created a Badge of Honor Medal to be presented in a cherry box to the family of those officers who gave their life in the line of duty. This medal has a silver badge on the front with a banner that states "Served Faithfully" and a blue badge on the back with a red rose and banner that states

The new medals were presented at the November 12th Awards Ceremony and were well-received by the officers.

Deputy Chief Ronald Gray

"Remembered Eternally."

Deputy Chief Ron Gray retired as a 33-year veteran of the Columbus Division of Police. He served nine years in Patrol as an officer (8) and sergeant (1) before transferring to the Bur-



glary Unit where he served as a unit sergeant for five years. He was promoted again in 1997 and returned to Patrol as the second shift Zone 1 Lieutenant. He was promoted to Commander in 2002 and oversaw Patrol Zone 5, the Internal Affairs Bureau, and then the Property Crimes Bureau. In 2011, he was promoted to deputy chief and was assigned the Homeland Security Subdivision until his retirement on June 26, 2015.



Chief Jacobs and members of the Division's command ranks attended meetings on each Patrol Zone during the Community Listening Tour to hear what community leaders and citizens had to say about the performance of the Division and its personnel. These were guided meetings, and after the facilitator laid out the ground rules, Chief Jacobs gave a brief presentation on the Division's Core Values, various crime statistics, and Use of Force issues. The meetings then went into a Question & Answer section. Many of those in attendance were pro-police and appreciative of the service they were receiving, but they still had questions/concerns about whether or not they could obtain more patrols in their neighborhood and more bicycle officers. Some attendees asked what the Division was doing to improve community relations. The Chief and members of her staff answered all of the questions to the extent they could and advised other attendees that they would get an answer for them after they researched the issue.

On Saturday, May 2nd, Division personnel demonstrated their professionalism during two large and highly visible events. The first involved the Cap City Half-Marathon, which involved hundreds of hours of planning so that the approximately 300 on-duty, special duty, and foreign jurisdiction sworn and civilian personnel were able to provide a safe and enjoyable experience for over 14,000 runners, their friends, and family members.

The second event, following shortly after the conclusion of the marathon, involved a peaceful protest at which officers provided protection for the safe expression of opinions, which perhaps differed from their

own. The second event also required the coordination and partnership with fellow officers from other jurisdictions and allowed the Division to demonstrate to the community the commitment it has to its core values, in addition to ensuring the public's safety, and guarding the citizens and their Constitutional freedoms. On social media and news websites, the officers were shown engaging the participants of both events in a pleasant and professional manner.

COLUMBUS POLICE FOUNDATION

The Advanced Training Unit personnel taught a new first-aid class back in 2013 that illustrated the use of Combat Action Tourniquets (C-A-T's) to prevent blood loss. Personnel were shown how to apply the tourniquets to themselves, and also to someone else. Through hands-on scenarios, students learned the concepts of what became known as "Self Aid/Buddy Aid."

In 2015, when the Columbus Police Foundation solicited ideas for donations, Chief Jacobs suggested the C-A-T's because she recognized the tremendous difference they can make in a critical situation. The Columbus Police Foundation responded by allocating \$25,000 for the purchase of the tourniquets. Knowing that there wasn't enough money to purchase a tourniquet for every sworn member, the Division conducted an online survey to gauge the interest in the tourniquets and determine which units had the greatest need for them. The Division was also able to secure a discounted price, which allowed a larger quantity to be purchased.

Over 1,000 tourniquets and holsters were purchased and distributed to every Patrol officer and sergeant that requested one. Personnel on every shift and every zone were outfitted with the



tourniquets. In the past, officers had rigged make-shift tourniquets out of whatever was available; now, officers have a new tool to assist them with saving a life.



UNITED STATES HOLOCAUST MEMORIAL MUSEUM

On October 19th, a group of 56 officers of various ranks traveled to Washington, D.C. for professional development training. The premise of this training was to expose officers to the history of the legal and social events which occurred in Germany during the 1930's through the end of World War II, including the Holocaust and the role that law enforcement played in this historic tragedy. During the charter bus ride to DC, discussion of the Holocaust and related issues, as well as a viewing of the Last Days (a documentary of Hungarian survivors of the Holocaust) were the lead-up to the following day's learning experience. On the evening of the 19th, officers were treated to a lecture by Ph.D. Alexander Hernandez, an expert with four decades of study and lecture on the topic.

On October 20th, officers toured the Holocaust Museum and participated in the "Law Enforcement and Society: Lessons of the Holocaust" program which enables law enforcement officers to examine the role their profession played in the Holocaust and challenges them to reflect upon their professional and personal responsibilities in today's democratic society. Chief Jacobs had a vision of this training for Columbus offi-

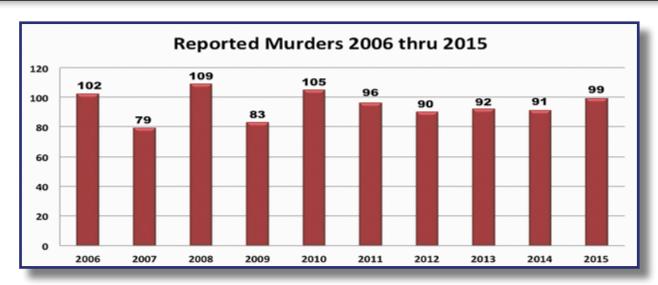


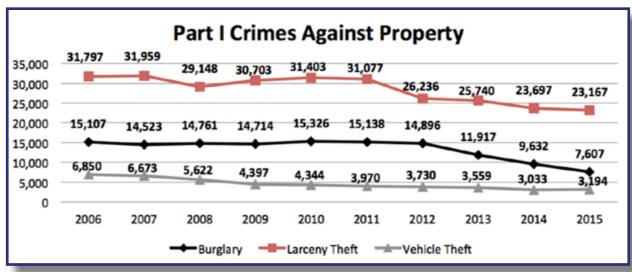
cers to expand the concept and understanding of how pivotal police behavior can be in affecting society. Chief Jacobs gained inspiration from former Philadelphia, PA Police Commissioner Charles H. Ramsey who, in conjunction with the Museum, created the program while he served as the Washington, D.C. Police Chief. The funding was provided by the Columbus Police Foundation based on two generous donations from the Wolfe family and the Columbus Jewish Foundation specifically for this training purpose.

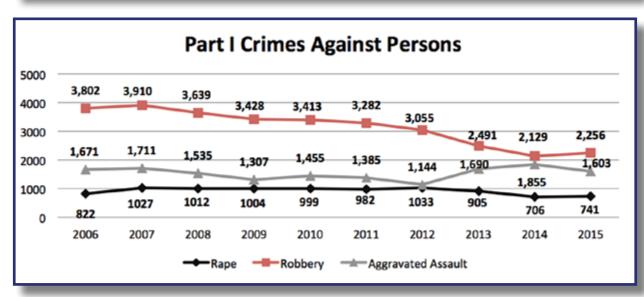




Division Statistics









Division Statistics

10-Year Comparison of Population to Sworn Strength and Part I Crimes

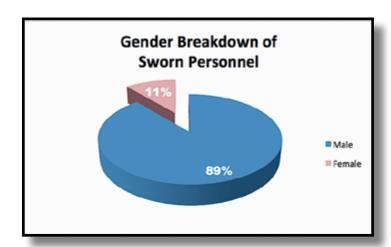
Year	MORPC Estimated Population	Sworn Personnel	Sworn per 1,000 Pop.	Part I Violent Crimes	Part I Violent Crimes per 1,000 Pop.	Part I Property Crimes	Part I Property Crimes per 1,000 Pop.	Part I Arrests
2006	763,351	1,822	2.39	6,397	8.38	53,754	70.42	4,093
2007	768,804	1,819	2.37	6,727	8.75	53,155	69.14	3,729
2008	773,277	1,876	2.43	6,294	8.14	49,531	64.05	3,956
2009	776,463	1,873	2.41	5,822	7.50	49,814	64.16	3,306
2010	778,762	1,850	2.38	5,972	7.67	51,073	65.58	3,035
2011	782,902	1,858	2.37	5,745	7.34	50,185	64.10	2,805
2012	790,498	1,821	2.30	5,322	6.73	44,862	56.75	2,609
2013	794,956	1,848	2.32	5,178	6.51	41,216	51.85	2,570
2014	802,912	1,876	2.34	4,781	5.95	36,362	45.29	2,333
2015	810,200	1,846	2.28	4,699	5.80	33,968	41.93	2,164

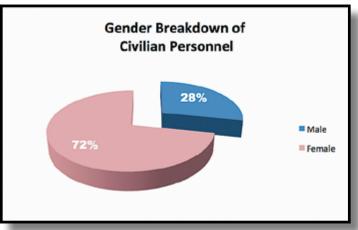
MORPC-Mid-Ohio Regional Planning Commission

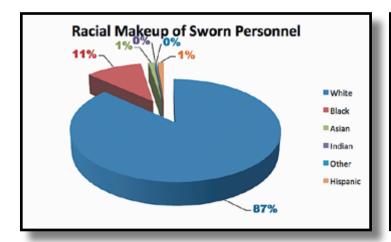
OIBRS-Ohio Incident Based Reporting System reported by Ohio's Office of Criminal Justice Services

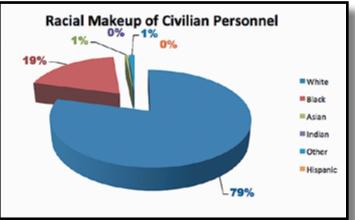
OIBRS Part I Violent Crimes- Murder, Rape, Robbery, Aggravated Assault

OIBRS Part I Property Crimes - Burglary, Motor Vehicle Thefts, Larceny/Theft











Division Awards





The **Medal of Valor** is the most distinguished award presented at the discretion of the Chief of Police to any active police officer or reserve officer for an act of outstanding valor. The nominee must have demonstrated, in great degree, the qualities of selflessness, personal courage and devotion to duty.





The **Silver Cross** is presented at the discretion of the Chief of Police to any active officer or reserve officer who demonstrated an act of courage during a dangerous situation and acted in an exemplary manner well above the duties normally expected of an officer and under a substantial risk of serious personal harm.





The **Purple Heart** is awarded to any active Division personnel or reserve officer who, while in the performance of duty, sustained a serious injury as a result of an intentional criminal assault such as a shooting, stabbing, or bludgeoning; or who was the victim of an intentional criminal assault, but due to the use of Division-issued protective equipment did not sustain injuries that would constitute serious physical harm.





The **Distinguished Service Medal** is awarded to an active police officer or reserve officer who performed an act in the line of duty at a risk of personal harm to him or herself. The act must have been performed under complicated or hazardous conditions, during which the officer used excellent judgment in accomplishing a specific police mission.





The **Medal of Merit** is awarded to Division personnel who demonstrate a high degree of personal initiative; perform substantially above normal requirements in an exemplary manner; contribute significantly to the achievement of law enforcement goals; have been awarded five prior Special Commendations; or perform an act which results in the preservation of human life with a significant risk of personal harm.





The **Blue Star** is awarded to active Division personnel and reserve officers who have sustained a serious injury while in the performance of duty, but which does not meet the standard for the Purple Heart Award, or who died under honorable conditions as a result of natural causes or a traffic crash.

The **Special Commendation** award is presented to Division personnel who distinguish themselves by improving an administrative or tactical procedure within the Division; foster a successful community affairs program; perform a valuable police service that demonstrates special faithfulness or perseverance; effect an arrest for a first or second-degree felony without prior information from an outside source; or perform an act which results in the preservation of human life without risk of personal harm.



Award Recipients

Medal of Valor

Kyle Andrews Patrick Daugherty Craig Haller Andrew Ross **David Salsgiver** Ty Stoneking **Daniel Wolf**

Nathan Amstutz Thomas Bischoff

Lawrence T. Brown Sgt. Michael Bruce Samuel Chappell Brian Connelly Shawn Elizondo David Freetage Kevin Halbur Joseph Houseberg **Garrett Kennedy** Dave Miller Sqt. Joseph Podolski Kevin Reed (2) Michelle Reynolds-Parra Joseph Ribar Anthony Richardson (2) Steven M. Smith

Robert Spann

Silver Cross

Jeffery Cain Samuel Rippey

Purple Heart

Ty Stoneking Daniel Wolf

January/February March/April May/June September/October November/December

CIVITAN

Officer of the Month Sgt. Tracie Sowards Jŏhn Chapman Bruce Beard

Anthony Klette Thomas Paige

David Wilson

Civilian of th Month Lynn Price Cynthia Berry

Stephanie Brobst Kimberly Sharrock James Halsey

Distinguished Service Medal

Brandon Thatcher Glenn Thivener Brian Vegh Robbie Whitlow Kevin Yankovich Medal of Merit **Bradley Agerter** Khaled Bahgat Timothy Baker Derek Blaine Jason Burkey Ryan Byrge Kurt Chapman Alan Doerfler (2) Christopher Francis Jeffrey Hall Sqt. Joseph Horton Thomas Hunter

Sgt. Kyle Kincade Anthony Klette Robert Lagore Richard Little **Neal Mathias** Dennis Minotti Demetris Ortega Steve Price Robert Reffitt Kenneth Rich Anthony Richardson Anthony Rogers Jeremy Sampson Kevin Schoppert Nathan Schwartz Nathan Schwind Solomon Seng Robert Spann

Paul Szabo **Bruce Townsley** Sgt. Dwayne West Blue Star Todd Aiello Kenneth Coontz Adam Hardwick Lt. Daniel Hargus Nathan Hargus Raymond Hatfield Jeffrey Kasza Sgt. Michael Kegley James Long Donald Pore Rvan Rosser Shannon Schmid Steven M. Smith **Brian Thatcher**

Special Commendation

Bradley Agerter Stephen Asch (2) Spencer Badger Matthew Baker Norman Baldwin Thomas Baughn (2) Randal Beam Bill Beard Kyle Beatty (2) Sgt. Steven Beine Christopher Billman Karen Blair Sgt. Matthew Bobo Sgt. Michael Bruce Jason Burkey Seth Casto Kurt Chapman (2) Samuel Chappell Kevin Chirnside Sgt. Ryan Chrysler Jason Clark (2) Keith Conner MAII Marion Cooksey Sgt. Kevin Corcoran Todd Cramblett (2) Ronald Custer Thomas DeWitt

James Dickson (3)

Andrew Drake

Brian Duke

James Estepp Eric Everhart Jason Fischer Richard Ford Sgt. Robert Forsythe Andrew Francis Marc Frazer II Mark Frontera **Marion Gaines Anthony Garrison** Joel Gawronski (2) Kraig Gibson Sgt. Heath Gillespie Lt. David B. Griffith Jeffrey Hall Nathan Hargus Nathaniel Harp MAI Kelly Harrier Samuel Hazlerig Adam Hicks Amanda Hill Kimberly Hollander Sgt. Tyrone Hollis John Holloway Joseph Houseberg Darin Householder Michael Huffman Lee Hurst **Christopher Jones Dion Jones**

Amanda Kasza Robert Kemp Anthony Klette Todd Koah Lt. William Laff Robert Lagore Patrick Lavender Dave Lawrence Stephanie Lubell Sqt. Duane Mabry Benjamin Mackley William Mallernee Michael Marstiller (2) Bryan Maselli Douglas McClain Marco Merino Steven Miller Joshua Milstead Dennis Minotti Sgt. Duane Nicholson Peter Orban Donald Paden Thomas Pellegrini Lt. Howard Pettengill Jeremy Phalen Thomás Pierson **Brent Planck** Sqt. Edward Powell Dennis Prestel Jonathan Randle

Kevin Reed Robert Reffitt Anthony Richardson (2) Phillip Rogers Andrew Rogerson Ryan Rosser (2) Steve Rowlands Gary Rundio Kyle Scholl Nathan Schwartz William Scott Aaron Shotwell Jennifer Snyder Andrew Starner Amy Steck **Errich Taylor** Sqt. Joshua VanDop Phillip Walls Aaron Ward (2) James Wells George White Sgt. Michael Wilgus Lt. Steven Wilkinson Brian Wingard Trevor Wolfe Jill Woollev Kelly Yeager David Younker

Officers Who Have Died in the Line of Duty

Patrolman Cyrus Beebe	April 27,	1854	Patrolman John M. McCulloughJanuary 18, 194	2
Detective Abe Kleeman	September 15,	1899	Patrolman Thomas E. WebbAugust 17, 195	ŝ
Patrolman Daniel Davis	June 7,	1908	Patrolman Richard E. TaylorJanuary 19, 196	3
Patrolman Harry E. Campbell	December 24,	1908	Lieutenant Allen E. FraleyNovember 6, 196	4
Patrolman Frank P. Ward	June 9,	1911	Patrolman Robert F. LisskaMay 26, 196	5
Patrolman William Sexton	March 25,	1913	Patrolman Daniel Alfred ReddingJuly 27, 196	5
Patrolman Joseph Lavender	June 26,	1913	Patrolman William G. Wells December 21, 196	5
Patrolman James Ballard	November 9,	1914	Auxillary Officer Lawrence V. Kipfinger October 13, 1969	9
Patrolman John Laufhutte	August 22,	1916	Patrolman Curtis L. StatonMarch 22, 197	2
Detective William Rourke	November 24,	1917	Patrolman Joseph "Andy" EdwardsAugust 28, 197	2
Patrolman David L. Jenkins	February 8,	1919	Sergeant Dale W. McCannJune 7, 1974	4
Patrolman Adolph G. Schneider	September 23,	1920	Officer Roger L. BrownAugust 11, 197	ĵ
Detective Charles E. Tiller	October 28,	1920	Officer Michael J. SmithAugust 11, 197	3
Patrolman Jesse Reall	February 26,	1921	Officer Martin W. Yawarsky September 6, 1980)
Patrolman Granston P. Koehler	November 28,	1922	Officer Gordon J. RichApril 5, 1986	ŝ
Patrolman Troy C. Stewart	April 22,	1924	Officer Richard FickeisenJune 1, 198	7
Patrolman Harry E. Shaffer	March 29,	1925	Officer Jane E. Thompson-BowmanMarch 9, 198	9
Detective Walter O. Womeldorf	May 29,	1925	Officer Robin NyeJanuary 4, 199	1
Patrolman William Sweinsberger	January 7,	1926	Officer Raymond E. RadelApril 25, 199	1
Patrolman Horace D. Elliott	March 29,	1927	Officer Chris E. Clites December 10, 1993	3
Patrolman Thomas Day	July 7,	1931	Sergeant Marc MuncyApril 5, 199	5
Patrolman Leslie Green	October 4,	1931	Officer Keith L. EvansJuly 9, 199	5
Patrolman Ross Porter	July 23,	1934	Lieutenant Christopher N. ClaypoolApril 29, 200	1
Patrolman Edward J. Murphy	May 11,	1935	Officer Melissa Foster December 4, 2004	4
Patrolman John P. Sears	November 30,	1936	Officer Bryan HurstJanuary 6, 200	5
Detective Robert R. Cline	February 5,	1938	Officer Thomas R. Hayes January 20, 201	1
Patrolman Campbell K. Jenkins	January 9,	1939		



Final Respects

Retired Officer William Targee	January 2, 2015
Retired Officer Gary Workman	January 3, 2015
Retired Officer Thomas Millay	January 29, 2015
Retired Officer Leonard Safreed	Feb <mark>ruary 14,</mark> 2015
Retired Sergeant James Ward	February <mark>16</mark> , 2015
Retired Sergeant John M. Warren	February 19, 2015
Retired Officer Geoffrey Miller	March 8, 2015
Retired Sergeant Thomas Colegrove	March 23, 2015
Retired Officer James Daugherty	May 9, 2015
Retired Sergeant Thomas Davis	May 14, 2015
Retired Sergeant Robert Zeller	June 8, 2015
Retired Officer James Crawford	June 15, 2015
Retired Officer John Sims	June 3, 2015
Officer Joseph Polen	June 22, 2015
Retired Officer Daniel Krebs	July 13, 2015
Retired Admin. Secy. Betty Delong	September 2, 2015
Retired Officer Lee McFadden	September 2, 2015
Retired Sr. Steno Clerk Donna (Krebs) Varley	September 3, 2015
Retired Sergeant Ramon Patts	September 26, 2015
Retired Officer Charles Luby	October 2, 2015
Retired Officer Paul Gabel	October 1, 2015
Retired Sergeant Calvin Holt	October 20, 2015
Retired OAII Lon Bash	November 9, 2015
Retired Office Mgr Jeannine Winter	November 14, 2015
Retired Officer Henry Chafin	November 21, 2015
Retired Officer Donald Greenwood	November 22, 2015
Retired Officer Ralph Allman	December 21 2015



Promotions & Retirements

Sworn Promotions Date		SWORN				
Commander Gregory Bodker	2/15/15	Name Ran	k/Classification	Entered	Retired	Years
Lieutenant Jeffrey Lipp	2/15/15	Stephen Overholser	Sergeant	7/13/80	1/2/15	34
Sergeant Kyle Fishburn	2/15/15		Sergeant	5/13/79	1/7/15	35
Sergeant Rick Mollette	2/15/15	John Kane IV	Sergeant	12/24/89	1/9/15	25
Sergeant Adam Barton	2/15/15	Richard Crosby C Christina Montenaro	Commander Officer	5/10/81 8/24/86	1/16/15 1/17/15	33 28
Sergeant Lee Hurst	2/15/15	Joyce Siniff	Officer	11/18/84	1/16/15	30
•		Kim Atwood	Officer	12/11/88	2/4/15	26
Sergeant Stephen Mason	2/15/15	Brenda Walker Jay Hammer	Officer Sergeant	6/16/85 6/16/85	2/6/15 2/13/15	29 29
Sergeant James Fuqua	2/15/15	Steve Price	Officer	12/11/88	2/13/13	26
Sergeant Michael Muscarello	2/15/15	Henry S. Little	Sergeant	10/6/85	2/27/15	29
Lieutenant Marc Helder	6/21/15	Eric Cornett	Officer	11/10/91	3/3/15	23
Lieutenant Smith Weir	6/21/15	Dawn Stock Daniel Adair	Officer Officer	11/22/92 5/10/81	3/4/15 3/12/15	22 33
Sergeant Keith Barker	6/21/15	Gary Rundio	Officer	11/18/84	3/13/15	30
Sergeant Richard Collier	6/21/15	3	Lieutenant	10/21/79	3/27/15	35
Sergeant Lindsey Alli	6/21/15	Aaron Myers** Dennis Minotti	Officer Officer	7/8/01 12/3/78	3/28/15 4/17/15	13 36
Deputy Chief Gary Dunlap	9/13/15	Russell Redman	Officer	6/16/85	4/23/15	29
Commander Mark Gardner	9/13/15	Gayla Wooldridge	Officer	7/19/92	5/4/15	22
Lieutenant Timothy Myers	9/13/15	Bonnie O'Grady Ronald Howell	Officer	12/7/80 6/14/87	5/15/15 6/12/15	34 28
Sergeant Aaron Ward	9/13/15	Leisa Smith	Officer Officer	7/13/80	6/12/15	26 34
Sergeant Michael Voorhis	9/13/15	Ronald Gray D	eputy Chief	3/14/82	6/26/15	33
Sergeant Joshua Daugherty	9/13/15		Sergeant	7/13/80 5/10/81	6/26/15 7/4/15	35 34
Sergeant Frank Wasko	12/13/15	Douglas Eckhart	Sergeant Officer	10/6/85	7/4/15	29
Sergeant Daniel Edelsberg	12/13/15	Brian Kalous	Officer	6/14/87	8/21/15	28
Sergeant Kevin Singleton	12/13/15	Spencer Millimen	Officer	2/28/93	9/1/15	22
Sergeant Nevin Singleton	12/13/13	Steven Gnagi** David Lawrence	Officer Officer	11/3/96 6/21/81	9/4/15 10/9/15	18 34
0: "	5	John Marshall	Officer	10/4/87	10/27/15	28
Civilian Promotee	Date	Jerry Webb II	Officer	8/24/86	11/6/15	29
MAII Daniel Albers	3/29/15	Bruce Cobb Larry Wilson**	Sergeant Officer	3/14/82 9/15/91	11/6/15 11/21/15	33 24
FPT Angela Villa	3/29/15		Sergeant	10/28/90	11/20/15	25
FPT Terry Ingmire	3/29/15	Mark Henson	Officer	6/16/85	12/5/15	30
PBC Myrna Campbell	5/24/15	** Disability Retirement	CIVILIA	ΔN		
Crime Analyst Cynthia Leland	5/24/15	Kimberly Metcalf**		6/25/89	1/29/15	25
PCTS Krisann Blevins	6/7/15	Gertrude Gray**		9/4/88	2/1/15	26
PCTS Jennifer Foss	6/7/15	Susette Davis Naomi Wube		10/7/84 2/28/93	3/1/15 3/31/15	30 22
PCTS Toni Smith	6/7/15	Cynthia Johnson	OAII	4/2/75	4/30/15	40
PET Kimberly Kuykendall	6/7/15	Lorraine Schirtzinger Joseph Miller		2/29/91 6/24/90	4/30/15 4/30/15	23 24
PET Jason Meyer	7/5/15	Patricia Price	OAI	7/24/88	8/28/15	27
FSII Lynndsey Simon	11/8/15	Yvonne Gardner Marion Cooksey		10/4/86 9/21/80	12/2/15 12/31/15	29 35
FSII Colleen Kearney	11/8/15	,				
LPE Melissa Flanigan	11/8/15					
MAI Azizah Tabler	11/23/15					



Law Enforcement

Officers & others



